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University of Hyderabad

Institution of Eminence

64th THE INDIAN SOCIETY OF LABOUR ECONOMICS ANNUAL CONFERENCE

29-31 March 2024 | University of Hyderabad, India

PRE-CONFERENCE EVENTS: 28 MARCH 2024

PROGRAMME BOOK

Organised by

The Indian Society of Labour Economics and School of Economics, University of Hyderabad

The Indian Society of Labour Economics

64th
Labour Economics Conference

29-31 March 2024

Pre-Conference Events: 28 March 2024

PROGRAMME BOOK

Organised by

University of Hyderabad

Institution of Eminence

School of Economics, University of Hyderabad

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Legends

- Plenary Sessions
- Panels and Roundtables
- Parallel Technical Sessions
- Workshop Sessions

PRE CONFERENCE EVENTS

THURSDAY, 28 MARCH 2024

1230 -1400 hrs | WORKING LUNCH AND REGISTRATION
Venue: Gurbaksh Singh Maidan (Lunch)/Foyer, Savitribai Phule Auditorium

1230 -1400 | (Lunch to be served during the meeting)
ISLE Executive Committee Meeting
Venue: Office for International Affairs (SIP Building)

1400 -1915 | PRE-CONFERENCE EVENTS AND LECTURE
Organised by the Institute for Human Development (IHD), New Delhi under its Silver Jubilee Celebrations

1400 -1530 | Workshop for Young Scholars on: Emerging Areas of Research in Labour Economics
Venue: Savitribai Phule Auditorium

Chair: **Radhicka Kapoor**
Senior Employment Specialist (South Asia)
International Labour Organization

Panelists:

Alakh N. Sharma
Director, Institute for Human Development (IHD), New Delhi and Editor, Indian Journal of Labour Economics (IJLE)

Jeemol Unni
Professor, Economics and Public Policy
Ahmedabad University Ahmedabad

K. P. Kannan
Hon. Fellow and Former Director
Centre for Development Studies, Trivandrum

Praveen Jha
Professor, Centre for Economic Studies and Planning
Jawaharlal Nehru University, New Delhi

S. Madheshwaran
Professor, Institute for Social and Economic Change, Bengaluru

1530 -1545 | **TEA**
Venue: Foyer, Savitribai Phule Auditorium

1545 -1800 | Panel on: Rethinking Labour Market Economics for Equity
Organisers: Southern Centre for Inequality Studies (SCIS), University of Witwatersrand, South Africa and Institute for Human Development (IHD), New Delhi
Venue: Savitribai Phule Auditorium

Chair: **Deepak Nayyar**
Professor Emeritus, Jawaharlal Nehru University;
Chairman, IHD and Former Vice-Chancellor, University of Delhi
Panelists:

Imraan Valodia
Pro Vice-Chancellor and Director, Southern Centre for Inequality Studies (SCIS)
University of the Witwatersrand (Wits), South Africa

Sher Verick
Head, Employment Strategies Unit, Employment,
Labour Markets and Youth Branch, International
Labour Organization (ILO), Geneva

Luiza Nassif Pires
Assistant Professor, Institute of Economics, University of Campinas (IE-Unicamp)
and Director, Research Center on Macroeconomics of Inequalities (Made) FEA/University of São Paulo

D.N.Reddy
Visiting Professor, IHD and
Former Professor of Economics, University of Hyderabad

Discussant:
Ashwani Saith
Emeritus Dean, School of Liberal Studies
BML Munjal University, Hon. Professor, IHD and Professor Emeritus
International Institute of Social Studies, Erasmus University, Netherlands

1800 -1815 | **TEA**
Venue: Foyer, Savitribai Phule Auditorium

1815 -1930 | L.K. DESHPANDE MEMORIAL AND IHD SILVER JUBILEE LECTURE
Venue: Savitribai Phule Auditorium

Chair: **Alakh N. Sharma**
Director, Institute for Human Development (IHD), New Delhi and Editor, Indian Journal of Labour Economics (IJLE)

Lecture by: **Maitreesh Ghatak**
Professor of Economics, The London School of Economics and Political Science, London, United Kingdom
Title: Growing Apart? Growth, Poverty and Inequality in Post-Liberalisation India

1930 -2100 | **DINNER**
Hosted by: Institute for Human Development (IHD), New Delhi
Venue: Gurbaksh Singh Maidan

PROGRAMME IN BRIEF

PROGRAMME IN BRIEF

DAY 1 | FRIDAY, 29 MARCH 2024

0800 -0900 | BREAKFAST AND REGISTRATION
Venue: Gurbaksh Singh Maidan/Foyer, Savitribai Phule Auditorium

0900 -1030 | INAUGURAL SESSION
Venue: Savitribai Phule Auditorium

Introductory Remarks:
Alakh N. Sharma
Director, Institute for Human Development (IHD), New Delhi and
Editor, Indian Journal of Labour Economics

Welcome Remarks:
Alok Kumar Mishra
Professor, School of Economics, University of Hyderabad and Organising Secretary, 64th ISLE Conference

About the School of Economics, University of Hyderabad:
R. Vijay
Professor and Dean, School of Economics, University of Hyderabad

About Indian Society of Labour Economics (ISLE):
Deepak Nayyar
President, ISLE; Professor Emeritus, Jawaharlal Nehru University;
Chairman, IHD and Former Vice-Chancellor, University of Delhi

Remarks by the Conference President:
Ritu Dewan
President, 64th ISLE Conference; Visiting Professor, Institute for Human Development (IHD), New Delhi and
Former Professor and Director Department of Economics, University of Mumbai

Address:
Satoshi Sasaki
Deputy Director
ILO Decent Work Team for South Asia and Country Office for India

Address by the Chairperson:
B.J.Rao
Vice Chancellor, University of Hyderabad

Book Releases:
Smart Cities and the Poor: Towards an Agenda for Inclusive Urbanisation in India
author: **Prof. Alok Kumar Mishra***, School of Economics, University of Hyderabad*
Publisher: Routledge, Taylor & Francis publication
Youth in India: Labour Market Performance and Emerging Challenges
Authors: **Nitin Bisht** *and* **Falguni Pattanaik**
Publisher: Springer

Inaugural Address by the Chief Guest:
C. Rangarajan
Chairman, Madras School of Economics;
Former Governor, Andhra Pradesh; Former Governor, Reserve Bank of India;
and Former Chairman, Economic Advisory Council to the Prime Minister

Closing Remarks and Vote of Thanks:
Badri Narayan Rath
Professor, Indian Institute of Technology Hyderabad (IIT-H)
and Joint Organising Secretary, 64th ISLE Conference

I.C.Awasthi
Secretary, Indian Society of Labour Economics (ISLE)

1035 -1120 | PRESIDENTIAL ADDRESS
Venue: Savitribai Phule Auditorium

Chair: **Jeemol Unni**
Professor, Economics and Public Policy
Ahmedabad University Ahmedabad

Address by the 64th ISLE Conference President:
Ritu Dewan
President, 64th ISLE Conference; Visiting Professor, Institute for Human Development (IHD), New Delhi and
Former Professor and Director Department of Economics, University of Mumbai
Title: Towards Demystifying Self-Employment in India: Delineation, Dimensionality, Differentia

1120 -1145 | **REFRESHMENTS AND TEA**
Venue: Foyer, Savitribai Phule Auditorium

1145 -1330 | PLENARY SESSION 1: PRESENTATION OF KEYNOTE PAPERS
Venue: Savitribai Phule Auditorium

Chair: **Ritu Dewan**
President, 64th ISLE Conference; Visiting Professor, Institute for Human Development (IHD), New Delhi and Former
Professor and Director Department of Economics, University of Mumbai

Keynote Paper Presentations:

THEME 1: GIG AND PLATFORM WORK
Uma Rani
Senior Economist, Research Department
International Labour Organization (ILO), Geneva
Title: Platform work in developing countries: Is it narrowing or widening inequalities?

THEME 2: GROWTH AND EMPLOYMENT
K. P. Kannan
Hon. Fellow and Former Director
Centre for Development Studies, Trivandrum
Title: The Great Disconnect: India's Story of Growth without Decent Employment

THEME 3: CARE ECONOMY AND LABOUR MARKET
İpek İlkkaracan
Professor of Economics, Istanbul Technical University (ITU), Türkiye and Outgoing President
International Association for Feminist Economics (IAFFE)
Title: Decent Jobs Generation through Investments in the Care Economy: A Policy Framework for Inclusive Labor Markets

1330 -1430 | **LUNCH**
Venue: Gurbaksh Singh Maidan

1430-1530 | PLENARY SESSION 2: AJIT GHOSE MEMORIAL LECTURE
Venue: Savitribai Phule Auditorium

Chair: **D.N.Reddy**
Visiting Professor, IHD
and Former Professor of Economics, University of Hyderabad

Lecture by: **Ashwani Saith**
Emeritus Dean, School of Liberal Studies, BML Munjal University; Hon. Professor, IHD and Professor Emeritus, International Institute of Social Studies, Erasmus University Rotterdam, Netherlands and Former Professor, London School of Economics and Politics
Title: Agrarian, Labour and Social Questions in Structural Transitions: Comparative Perspectives

1530-1545 | **TEA**
Venue: Foyer, Savitribai Phule Auditorium

1545 -1800 | PARALLEL PANELS AND TECHNICAL SESSIONS
:
PARALLEL PANELS

Panel 1: Caring for the Caregivers: Pathways to Strengthen the Care Economy
Organiser: Institute for What Works to Advance Gender Equality (IWWAGE)
and Institute for Human Development (IHD), New Delhi
Venue: Dr. Zakir Hussain Lecture Hall Complex- G9

Panel 2: Exploring Workers-centred Industrial Relations in India's Garment Sector
Organiser: School of Oriental and African Studies (SOAS), London and Work in Freedom Programme, International Labour Organization (ILO)
Venue: Dr. Zakir Hussain Lecture Hall Complex-F6

Roundtable: Towards Decent Work for Gig and Platform Workers: Dialogue with Aggregators and Policymakers
Organiser: Department of Labour, Government of Karnataka
Venue: Dr. Zakir Hussain Lecture Hall Complex-S5

TECHNICAL SESSIONS ON THE THEMES OF THE CONFERENCE

Technical Session 1.1: Gig and Platform Work
Venue: Dr. Zakir Hussain Lecture Hall Complex-S3

Technical Session 1.2: Gig and Platform Work
Venue: Dr. Zakir Hussain Lecture Hall Complex-S6

Technical Session 2.1: Growth and Employment
Venue: Dr. Zakir Hussain Lecture Hall Complex-F1

Technical Session 2.2: Growth and Employment
Venue: Dr. Zakir Hussain Lecture Hall Complex-F4

Technical Session 2.3: Care Economy and Labour Market
Venue: Dr. Zakir Hussain Lecture Hall Complex-F7

Technical Session 3.1: Growth and Employment
Venue: Dr. Zakir Hussain Lecture Hall Complex-F8

Technical Session 3.2: Care Economy and Labour Market
Venue: Dr. Zakir Hussain Lecture Hall Complex-F9

1800 -1815 | **TEA**
Venue: Dr. Zakir Hussain Lecture Hall Complex

1815 -1915 | PLENARY SESSION 3: V.V. GIRI MEMORIAL LECTURE
Venue: Savitribai Phule Auditorium

Chair: **Deepak Nayyar**
Professor Emeritus, Jawaharlal Nehru University, Chairman, IHD and Former Vice-Chancellor, University of Delhi

Lecture by: **Upendra Baxi**
Emeritus Professor of Law, University of Warwick, UK
and Former Vice Chancellor Universities of Delhi and South Gujarat
Title: Decent Work, Development, and the Dreaded 'J' Word

1930 -2100 | **CONFERENCE DINNER**
Venue: Mountain Garden, Shilparamam, Hi-Tech City, Madhapur
Hosted by: Institute for What Works to Advance Gender Equality (IWWAGE), Southern Centre for Inequality Studies (SCIS), University of the Witwatersrand (Wits), South Africa and Institute for Human Development, New Delhi

DAY 2 | SATURDAY, 30 MARCH 2024

0800 -0900 | **BREAKFAST AND TEA**
Venue: Gurbaksh Singh Maidan

0900 -1100 | PARALLEL PANELS AND TECHNICAL SESSIONS

PARALLEL PANELS

Panel 3: Integrating Time Use Module with Labour Force Surveys: Possibilities and Challenges
Organiser: Centre for Women's Development Studies (CWDS), New Delhi
Venue: Dr. Zakir Hussain Lecture Hall Complex-G9

Panel 4: Scheduled Tribes and Livelihoods: Land, Labour and Employment
Organiser: Department of Anthropology, University of Hyderabad and Institute for Human Development (IHD), New Delhi
Venue: Dr. Zakir Hussain Lecture Hall Complex-F6

Panel 5: Need and Effectiveness of Childcare Models in India
Organiser: Mobile Creches and Institute for Human Development
Venue: Dr. Zakir Hussain Lecture Hall Complex-S5

TECHNICAL SESSIONS ON THE THEMES OF THE CONFERENCE

Technical Session 1.3: Gig and Platform Work
Venue: Dr. Zakir Hussain Lecture Hall Complex-S3

Technical Session 1.4: Gig and Platform Work
Venue: Dr. Zakir Hussain Lecture Hall Complex-S6

Technical Session 2.4: Growth and Employment
Venue: Dr. Zakir Hussain Lecture Hall Complex-F1

Technical Session 2.5: Growth and Employment
Venue: Dr. Zakir Hussain Lecture Hall Complex-F4

Technical Session 2.6: Growth and Employment
Venue: Dr. Zakir Hussain Lecture Hall Complex-F7

Technical Session 3.3: Care Economy and Labour Market
Venue: Dr. Zakir Hussain Lecture Hall Complex-F8

Technical Session 3.4: Care Economy and Labour Market
Venue: Dr. Zakir Hussain Lecture Hall Complex-F9

1100 -1115 | **TEA**
Venue: Dr. Zakir Hussain Lecture Hall Complex

1115 -1215 | PLENARY SESSION 4: V.B. SINGH MEMORIAL LECTURE
Venue: Savitribai Phule Auditorium

Chair: **Valeria Esquivel**
Employment Policies and Gender Specialist
Coordinator, Gender in Employment Group – EMP/GENDER, Employment, Labour Markets and Youth Branch – EMPLAB, ILO, Geneva

Lecture by: **Sukti Dasgupta**
Director, Conditions of Work and Equality Department (WORKQUALITY), ILO, Geneva
Title: Political Economy of Care

1215 -1300 | **LUNCH**
Venue: Gurbaksh Singh Maidan

1300 -1445 | PARALLEL PANELS AND TECHNICAL SESSIONS

PARALLEL PANELS

Panel 6: An Economic Policy for Informal Workers
Organiser: Southern Centre for Inequality Studies, University of Witwatersrand, South Africa and Institute for Human Development (IHD), New Delhi
Venue: Dr. Zakir Hussain Lecture Hall Complex-G9

Panel 7: Caring about Care: Exploring Intersectionality, Finances and Challenges
Organiser: Centre for Budget and Governance Accountability (CBGA), New Delhi
and Financial Transparency Coalition (FTC)
Venue: Dr. Zakir Hussain Lecture Hall Complex-F6

Panel 8: Labour Market Dynamics: Employment Transitions, Life Cycle Effects, and Skim Premia
Organiser: SOAS University, London
Venue: Dr. Zakir Hussain Lecture Hall Complex-S5

TECHNICAL SESSIONS ON THE THEMES OF THE CONFERENCE

Technical Session 1.5: Gig and Platform Work
Venue: Dr. Zakir Hussain Lecture Hall Complex-S3

Technical Session 2.7: Growth and Employment
Venue: Dr. Zakir Hussain Lecture Hall Complex-S6

Technical Session 2.8: Growth and Employment
Venue: Dr. Zakir Hussain Lecture Hall Complex-F1

Technical Session 2.9: Growth and Employment
Venue: Dr. Zakir Hussain Lecture Hall Complex-F4

Technical Session 2.10: Growth and Employment
Venue: Dr. Zakir Hussain Lecture Hall Complex-F7

Technical Session 3.5: Care Economy and Labour Market
Venue: Dr. Zakir Hussain Lecture Hall Complex-F8

Technical Session 3.6: Care Economy and Labour Market
Venue: Dr. Zakir Hussain Lecture Hall Complex-F9

1445 -1500 | **TEA**
Venue: Dr. Zakir Hussain Lecture Hall Complex

1500 -1645 | PARALLEL PANELS AND TECHNICAL SESSIONS

PARALLEL PANELS

Panel 9: Gender Gap in Wages and Conditions of Work in Urban and Rural Areas
Organiser: Indian Association of Women's Studies (IAWS) and Indian Society of Labour Economics (ISLE)
Venue: Dr. Zakir Hussain Lecture Hall Complex-G9

Panel 10: Gendered Experiences and Understanding of the Gig Economy in India
Organiser: Institute of Social Studies Trust (ISST), New Delhi
Venue: Dr. Zakir Hussain Lecture Hall Complex-F6

Panel 11: Structural Change, Social Identity and Labour Market Outcomes
Organiser: Centre for Sustainable Employment, Azim Premji University
Venue: Dr. Zakir Hussain Lecture Hall Complex-S5

TECHNICAL SESSIONS ON THE THEMES OF THE CONFERENCE

Technical Session 2.11: Growth and Employment
Venue: Dr. Zakir Hussain Lecture Hall Complex-S3

Technical Session 2.12: Growth and Employment
Venue: Dr. Zakir Hussain Lecture Hall Complex-S6

Technical Session 2.13: Growth and Employment
Venue: Dr. Zakir Hussain Lecture Hall Complex-F1

Technical Session 2.14: Growth and Employment
Venue: Dr. Zakir Hussain Lecture Hall Complex-F4

Technical Session 3.7: Care Economy and Labour Market
Venue: Dr. Zakir Hussain Lecture Hall Complex-F7

Technical Session 3.8: Care Economy and Labour Market
Venue: Dr. Zakir Hussain Lecture Hall Complex-F8

Workshop Session 1
Venue: Dr. Zakir Hussain Lecture Hall Complex-F9

1645 -1700 | **REFRESHMENTS AND TEA**
Venue: Dr. Zakir Hussain Lecture Hall Complex

1700-1800 | PLENARY SESSION 5: IHD SILVER JUBILEE LECTURE
Venue: Savitribai Phule Auditorium

Chair: **Ajit Ranade**
Vice-Chancellor, Gokhale Institute of Politics and Economics
(A Deemed to be University), Pune

Lecture by: **Rama Bijapurkar**
Business Advisor and Author
Title: The Valuable Ugly Duckling: A 360° View of India's Consumer Economy

1800-1900 | ISLE General Body Meeting
Venue: Dr. Zakir Hussain Lecture Hall Complex-G9

1900-2000 | CULTURAL PROGRAMME
Venue: Savitribai Phule Auditorium

2000 -2100 | **DINNER**
Venue: Gurbaksh Singh Maidan

DAY 3 | SUNDAY, 31 MARCH 2024

0800 -0900 | BREAKFAST AND TEA
Venue: Gurbaksh Singh Maidan

0900 -1045 | PARALLEL PANELS, TECHNICAL SESSIONS AND LECTURE

PARALLEL PANELS

Panel 12: Wages, Earnings and Poverty
Organisers: Gokhale Institute of Politics and Economics, Pune, Institute for Social and Economic Change, Bangalore and Institute for Human Development (IHD), New Delhi
Venue: Dr. Zakir Hussain Lecture Hall Complex-G9

Panel 13: Economic Development and Employment Growth in Telangana: Perspectives for Policies
Organiser: Centre for Economic and Social Studies (CESS), Hyderabad
and Council for Social Development (CSD), Hyderabad
Venue: : Dr. Zakir Hussain Lecture Hall Complex-F6

Panel 14: Strengthening Policy Efforts for the Extension of Social Protection to Gig and Platform Workers
Organiser: International Labour Organization (ILO)
Venue: Dr. Zakir Hussain Lecture Hall Complex-S5

Panel 15: Escaping the Middle-Income Trap through Sustained Growth and the Creation of Decent Jobs
Organiser: Department of Economics, University of Hyderabad
Venue: : Dr. Zakir Hussain Lecture Hall Complex-S3

TECHNICAL SESSIONS ON THE THEMES OF THE CONFERENCE

Technical Session 2.15: Growth and Employment
Venue: Dr. Zakir Hussain Lecture Hall Complex-G11

Technical Session 2.16: Growth and Employment
Venue: Dr. Zakir Hussain Lecture Hall Complex-F1

Technical Session 2.17: Growth and Employment
Venue: Dr. Zakir Hussain Lecture Hall Complex-F4

Technical Session 3.9: Care Economy and Labour Market
Venue: Dr. Zakir Hussain Lecture Hall Complex-F7

Technical Session 3.10: Care Economy and Labour Market
Venue: Dr. Zakir Hussain Lecture Hall Complex-F8

Workshop Session 2
Venue: Dr. Zakir Hussain Lecture Hall Complex-F9

Workshop Session 3
Venue: Dr. Zakir Hussain Lecture Hall Complex-G7

LECTURE

Organisers: State Bank of India and School of Economics, University of Hyderabad
Venue: Dr. Zakir Hussain Lecture Hall Complex-S6

1045 -1100 | **REFRESHMENTS AND TEA**
Venue: Dr. Zakir Hussain Lecture Hall Complex

1100-1245 | PLENARY SESSION 6: Panel on "Meeting the Challenge of Youth Employment in India" (Based on the India Employment Report 2024, Prepared by IHD and ILO)
Organiser: Institute for Human Development (IHD), New Delhi and International Labour Organization (ILO)
Venue: Savitribai Phule Auditorium

Chair: **Sudipto Mundle**
Chairman, Centre for Development Studies (CDS), Trivandrum

Highlights of the Report:

Alakh N. Sharma
Professor and Director, Institute for Human Development, New Delhi
Ravi Srivastava
Professor and Director, Centre for Employment Studies, Institute for Human Development, New Delhi
Sher Verick
Head, Employment Strategies Unit, Employment, Labour Markets and Youth Branch
International Labour Organization (ILO), Geneva

Panelists:

S. Mahendra Dev
Editor, Economic and Political Weekly (EPW);
Former Chairman, Commission for Agricultural Costs and Prices,
Government of India, and Former Vice President, International Food Policy Research Institute (IFPRI), Washington D.C.

Jeemol Unni
Professor, Economics and Public Policy, Ahmedabad University Ahmedabad

Imraan Valodia
Pro Vice-Chancellor and Director, Southern Centre for Inequality Studies (SCIS)
University of the Witwatersrand (Wits), South Africa

1245-1400 | VALEDICTORY SESSION
Venue: Savitribai Phule Auditorium

Welcome and Opening Remarks:
Alok Kumar Mishra
Professor, School of Economics, University of Hyderabad and Organising Secretary, 64th ISLE Conference

Overview of the Conference Deliberations:
Ritu Dewan
President, 64th ISLE Conference; Visiting Professor, Institute for Human Development (IHD), New Delhi and Former Professor and Director Department of Economics, University of Mumbai

Address by the Chairperson:
K. Ramakrishna Rao
Special Chief Secretary, Finance and Planning Departments, Government of Telangana

Valedictory Address:
Meghnad Desai
Emeritus Professor, London School of Economics and Political Science

Closing Remarks and Vote of Thanks:

Jajati Keshari Parida
Associate Professor, School of Economics, University of Hyderabad and Jont Organising Secretary, 64th ISLE Conference

Alakh N. Sharma
Director, Institute for Human Development (IHD), New Delhi and Editor, Indian Journal of Labour Economics (IJLE)

1400 onwards | **LUNCH AND DEPARTURE OF DELEGATES**
Hosted by Gokhale Institute of Politics and Economics, Pune
Venue: Gurbaksh Singh Maidan

DETAILS OF PARALLEL PANELS AND ROUNDTABLE

Panel 1: Caring for the Caregivers: Pathways to Strengthen the Care Economy

Organiser: Institute for What Works to Advance Gender Equality (IWWAGE) New Delhi and Institute for Human Development (IHD), New Delhi

29 March 2024 | 1545-1800 hrs

Venue: Dr. Zakir Hussain Lecture Hall Complex: G9

Chair: **Ipek Ilkaracan**
Professor of Economics, Istanbul Technical University (ITU), Türkiye and Outgoing President
International Association forFeminist Economics (IAFFE)

Introductory Remarks:
Sona Mitra
Director - Policy and Research
Institute for What Works to Advance Gender Equality (IWWAGE) - an initiative of LEAD at Krea University, New Delhi

Panelists:

Ritu Dewan
President, 64th ISLE Conference; Visiting Professor, Institute for Human Development (IHD), New Delhi and
Former Professor and Director Department of Economics, University of Mumbai

A.K. Shivakumar
Development Economist; Visiting Professor,
Institute for Human Development (IHD), New Delhi

Prabha Kotiswaran
Professor of Law and Social Justice at King's College, London, UK

Shrayana Bhattacharya
Senior Economist, Social Protection and Jobs Practice for South Asia, World Bank

Discussant: **Dipa Sinha**
Assistant Professor, Ambedkar University, Delhi

Concluding Remarks:
Radha Chellappa
Executive Director
Institute for What Works to Advance Gender Equality (IWWAGE) - an initiative of LEAD at Krea University, New Delhi

Panel 2: Exploring Workers-Centred Industrial Relations in India's Garment Sector

Organisers: School of Oriental and African Studies (SOAS), London and Work in Freedom Programme, International Labour Organization (ILO)

Date: 29 March 2024 | Time: 1545-1800 hrs

Venue: Dr. Zakir Hussain Lecture Hall Complex: F6

Chair: **N.Manimekalai**
Director, Centre for Women's Development Studies, New Delhi

Panelists:

Neha Wadhawan
National Project Coordinator, Work in Freedom Programme, ILO

Alessandra Mezzadri, FHEA
Reader in Global Development and Political Economy, Department of Development Studies SOAS, University of London

Discussants:

Supriya Roy Chowdhury
Visiting Professor, National Institute of Advanced Studies, Bangalore

Indrani Mazumdar
Former Senior Fellow, Centre for Women's Development Studies, Former General Secretary, IAWS: 2014-17

Sujata Mody
Secretary
National Trade Union Initiative (NTUI)

Ravi Srivastava
Director, Centre for Employment Studies IHD, New Delhi

Roundtable: Towards Decent Work for Gig and Platform Workers

Organiser: Department of Labour, Government of Karnataka

Date: 29 March 2024 | Time: 1545 – 1800 hrs

Venue: Dr. Zakir Hussain Lecture Hall Complex: S5

Chair: **Sri Mohammad Mohsin**, IAS
Principal Secretary- Labour Government of Karnataka

Perspectives by Aggregators:

Nikhil Dahiya
Public Policy, Amazon India

Sanjay Shende
Director, HR, Flipkart

Aishwarya Raman
Executive Director, OMI Foundation

Shantanu Sharma
Manager – 2 Legal, Policy & Corporate Affairs-Rapido

Bhavya Sharma
Director, Communications and ESG-Urban Company

Shivaram Prasad A
Regional HR Head Karnataka & Kerala BigBasket

Perspectives by Policymakers:

G. Manjunath
Additional Labour Commissioner, Government of Karnataka

E. Gangadhar
Additional Labour Commissioner, Government of Telangana

Sakshi Khurana
Senior Specialist, Skill Development Labour &Employment, NITI Aayog, Government of India

International Labour Organization (ILO) Perspective:

Mariko Ouchi
Senior Specialist, Social Protection, ILO Decent Work Team for South Asia and Country Office for India

Panel 3: Integrating Time Use Module with Labour Force Surveys: Possibilities and Challenges

Organiser: Centre for Women's Development Studies, New Delhi

Date: 30 March 2024 | Time: 0900-1100 hrs

Venue: Dr. Zakir Hussain Lecture Hall Complex: G9

Chair: **TCA Anant**
Adjunct Professor, TISS, Hyderabad; Formerly Member, UPSC; Chief Statistician of India and Secretary, Ministry of Statistics and Program Implementation and Member Secretary ICSSR

Panelists:

Padmini Swaminathan
Former Director, Madras Institute of Development Studies, Chennai
and Former Chairperson Centre for Livelihoods, TISS, Hyderabad

G.C Manna
Professor, Institute for Human Development, New Delhi and Former Director General, CSO and NSSO; Former Member, National Statistical Commission

P. C Mohanan
Chairman, Kerala State Statistical Commission, Trivandrum; Former Acting Chairman
and Member of National Statistical Commission

Kripa Ananthpur
Professor, Madras Institute of Development Studies, Chennai

Sona Mitra
Director - Policy and Research, IWWAGE (LEAD at Krea University), New Delhi

Neetha N.
Professor, Centre for Women's Development Studies, New Delhi

Panel 4: Scheduled Tribes and Livelihoods: Land, Labour and Employment

(In Honour of Prof. P. Venkata Rao, Former Professor, Department of Anthropology, University of Hyderabad)

Organised by: Department of Anthropology, University of Hyderabad (UH) and Institute for Human Development, New Delhi

Date: 30 March 2024 | Time: 0900-1100 hrs

Venue: Dr. Zakir Hussain Lecture Hall Complex: F6

Chair: **P. Venkata Rao**
Former Professor, Department of Anthropology, University of Hyderabad

Presentations:

D.V Prasad
Department of Anthropology, Delhi University
Topic: Impact of mining on the livelihoods of PVTGs in Chhattisgarh

Bhim Reddy
Senior Fellow, Institute for Human Development, New Delhi
Topic: Migration of STs in Rajasthan: Livelihood and Labour

Apparao Thamminaina
Department of Anthropology, University of Hyderabad
Topic: Livelihood Insecurity and Migration Trap: Locating STs in Liminality of Development

Haricharan Behera
Sociological Research Unit, Indian Statistical Institute, Kolkata
Topic: Agrarian transition in Jharkhand: A comparison of issues of land and livelihoods among the STs and non-STs

Ajailiu Niumai
Professor and Head, Centre for the Study of Social
Exclusion & Inclusive Policy, University of Hyderabad

Discussants:
Romesh Singh
Professor, Department of Anthropology University of Hyderabad

K. Anil Kumar
Professor, Indira Gandhi National Centre for the Arts, New Delhi

Panel 5: Need and Effectiveness of Childcare Models in India

Organised by Mobile Creches and the Institute of Human Development

Date: 30 March 2024 | Time: 0900-1100 hrs

Venue: Dr. Zakir Hussain Lecture Hall Complex: S5

Welcome and Introductions:
Monika Banerjee
Lead, Monitoring, Evaluation, Research, and ECD Policy & Partnership Practice, Mobile Creches
Presentation of the key findings of the study on
Need, Demand, and Effectiveness of Childcare Models for Under-3 Children in Selected States of India
(Jointly conducted by Mobile Creches and Institute for Human Development)

Sumangala Damodaran
Principal Investigator of the Study; Professor, Institute for Human Development, New Delhi and Director, Gender and Economics with the International Development Economics Associates (IDEAs)
and
Sunil Mishra
Senior Fellow, Institute for Human Development, New Delhi

Opening Remarks:
Susan Thomas
National Coordinator, Health and Childcare, SEWA

Panelists:

Rekha Sharma Sen
Professor, Faculty of Child Development, School of Continuing Education
Indira Gandhi National Open University, New Delhi

Aasha Kapoor Mehta
Chairperson and Visiting Professor
Centre for Gender Studies, Institute for Human Development, New Delhi

Dipa Sinha
Assistant Professor, Ambedkar University, Delhi

Anuradha Rajivan
Formerly with Asian Development Bank

Panel 6: An Economic Policy for Informal Workers

Organised by: Southern Centre for Inequality Studies, University of Witwatersrand, South Africa and Institute for Human Development (IHD), New Delhi

Date: 30 March 2024 | Time: 1300-1445 hrs

Venue: Dr. Zakir Hussain Lecture Hall Complex: G9

Chair: **Renana Jhabvala**
President, SEWA Bharat

Panelists:

David Francis
Deputy Director, Southern Centre for Inequality
Studies, University of the Witwatersrand Johannesburg

Ravi Srivastava
Professor and Director, Centre for Employment Studies
Institute for Human Development (IHD), New Delhi

Valeria Esquivel
Employment Policies and Gender Specialist Coordinator, Gender in Employment Group – EMP/GENDER, Employment, Labour Markets and Youth Branch – EMPLAB, ILO, Geneva

Luiza Nassif Pires
Assistant Professor, Institute of Economics, University of Campinas (IE-Unicamp) and Director, Research Center on Macroeconomics of Inequalities (Made) FEA/University of São Paulo

Alessandra Mezzadri, FHEA
Reader,Global Development and Political Economy, Department of Development Studies, SOAS, University of London

Panel 7: Caring about care: Exploring intersectionality, finances, and challenges

Organised by: Centre for Budget and Governance Accountability, New Delhi [CBGA]; and Financial Transparency Coalition [[FTC]

March 30, 2024 | 1300-1445 hrs

Venue: Dr. Zakir Hussain Lecture Hall Complex: F6

Opening remarks and Context Setting:
V R Raman
Executive Director
Centre for Budget and Governance Accountability (CBGA), New Delhi

Presentations:

Manik Kumar, Assistant Professor, Govind Ballabh Pant Social Science Institute. Prayagraj, Uttar Pradesh
Mitali Gupta, Senior Policy Analyst, Centre for Budget and Governance Accountability (CBGA), New Delhi.
Ujala Kumari, Policy Analyst, Centre for Budget and Governance Accountability (CBGA), New Delhi.
Title: Public Provisioning in 'Care' Systems and Economic Empowerment of Women in India

Sayamsiddha, Policy Analyst, Centre for Budget and Governance Accountability (CBGA), New Delhi.
Title: Anganwadi Workers and their Perceptions of Labour and Identity in the Care

Sanchari Mukhopadhyay, on behalf of The Financial Transparency Coalition, Policy Analyst, Centre for Budget and Governance Accountability (CBGA), New Delhi.
Title: Navigating the Care Economy in India: Challenges and Policy Pathways

Sarah Farooqui, on behalf of The Financial Transparency Coalition, Senior Policy Analyst, Centre for Budget and Governance Accountability (CBGA), New Delhi.
Title: The understanding of Care Economy: Challenges and Policy Pathways across regions

Panelists:

Prajval Shastri
Emeritus Scientist, Raman Research Institute, Karnataka and Adjunct Professor
International Centre for Radio Astronomy Research, Australia

Kavitha Balakrishnan
Department of Art History, Government College of Fine Arts, Thrissur, Kerala

V R Raman
Executive Director
Centre for Budget and Governance Accountability (CBGA), New Delhi

Panel 8: Labour Market Dynamics: Employment Transitions, Life Cycle Effects and Skim Premia

Organised by: School of Oriental and African Studies (SOAS), London

Date: 30 March 2024 | Time: 1300-1445 hrs

Venue: Dr. Zakir Hussain Lecture Hall Complex: S5

Chair: **Maitreesh Ghatak**
Professor of Economics, The London School of Economics and Political Science, London, United Kingdom

Presentations:

Rosa Abraham
Assistant Professor, School of Arts and Sciences
Azim Premji University
Title: Tracking Workers Across Generations – A Cohort-Based Analysis

Leila Gautham
Assistant Professor,
Economics Department, University of Leeds
Title: The Firm-Wage Gender Gap Over the Life Cycle

Surbhi Kesar
Assistant Professor, Department of Economics
SOAS University, London
Title: Employment Precarity, Income Volatility and Social Exclusion in INDIA: An Analysis of Short Run Labour Market Transitions

Mrinalini Jha
Assistant Professor, O.P. Jindal Global University
Title: The Changing Dynamics of Skill Premium in India

Discussant:
Radhicka Kapoor
Senior Employment Specialist (South Asia)
International Labour Organization

Panel 9: Gender Gap in Wages and Conditions of Work in Urban and Rural Areas

Organiser: Indian Association of Women's Studies (IAWS) and Indian Society of Labour Economics (ISLE)

Date: 30 March 2024 | Time: 1500-1645 hrs

Venue: Dr. Zakir Hussain Lecture Hall Complex: G9

Chairperson:
Ravi Srivastava
Professor and Director, Centre for Employment Studies Institute for Human Development (IHD), New Delhi

Co-Chair:
Ishita Mukhopadhyay
President, IAWS

Panelists:

Renana Jhabvala
President, SEWA Bharat

N Manimekalai
Director, Centre for Women's Development Studies, New Delhi

Sher Verick
Head, Employment Strategies Unit, Employment, Labour Markets and Youth Branch, International Labour Organisation (ILO), Geneva

Maya John
General Secretary, IAWS

Discussant:
Indrani Mazumdar
Former Senior Fellow and Former General Secretary, Centre for Women's Development Studies and IAWS: 2014-17

Panel 10: Gendered Experiences and Understanding of the Gig Economy in India

Organised by: Institute of Social Studies Trust, New Delhi

Date: 30 March 2024 | Time: 1500-1645 hrs

Venue: Dr. Zakir Hussain Lecture Hall Complex: F6

Chair: **Anweshaa Ghosh**
Research Fellow and Program Lead, Institute of Social Studies Trust

Presentations/Speakers:

Aditi Surie
Senior Consultant, Academics & Research. Indian Institute for Human Settlements, Bangalore
Title: Should Indian Cloud Workers get Social Protection? Vulnerabilities of Cloud Work Read Along with Social Protection Regimes in India

Shipra
PhD Scholar, Jawaharlal Nehru University and Research Analyst, Institute of Social Studies Trust
Title: Exploitation of Beauticians: Control Practices exercised in Beauty Platforms

Risha Ramachandran
Research Consultant, Dvara Research
and
Rakshith Ponnathpur
Senior Program Associate, Centre for Effective Governance of Indian States (CEGIS)
Title: Financial Portfolio of Platform Workers in Bengaluru, India

Sreerupa
Research Fellow and Program Lead,
Institute of Social Studies Trust
and
Sneha Makkad, Research Consultant, Institute of Social Studies Trust
Title: Gig workers of the public health sector? Experience of ASHA workers of Haryana, India

Anita Gurumurthy
Founding Member and Executive Director, IT for Change
and
Nandini Chami
IT for Change
Title: Beyond the Gig - Reimagining Economies for Feminist Possibilities

Panel 11: Structural Change, Social Identity and Labour Market Outcomes

Organised by: Centre for Sustainable Employment, Azim Premji University, Bangalore

Date:30 March 2024 | Time: 1500-1645 hrs

Venue: Dr. Zakir Hussain Lecture Hall Complex: S5

Chair: **Vinoj Abrahan**
Professor, Centre for Development Studies Trivandrum

Presentations:

Angarika Rakshit
Post-doctoral Research Fellow, Centre for Sustainable Employment
Azim Premji University, Bangalore
and
Amit Basole
Professor of Economics and Head, Centre for Sustainable Employment
Azim Premji University, Bangalore
Title: Caste Identity and Ownership of Enterprises: Disparities in the Indian Economy

Tamoghna Halder
Assistant Professor of Economics
Azim Premji University, Bangalore
and
Akshit Arora
Research Associate, Centre for Sustainable Employment, Azim Premji University, Bangalore
Title: Unveiling Disparities: Variation in Educational and Occupational Outcomes among Scheduled Caste Jaatis

MK Shravan
Research Associate, Centre for Sustainable Employment, Azim Premji University, Bangalore
and
Rosa Abraham
Assistant Professor, School of Arts and Sciences
Azim Premji University, Bangalore
Title: From Parent to Child: Examining Intergenerational Employment Mobility

Discussant:
Surbhi Kesar
Assistant Professor, Department of Economics
SOAS University, London

Panel 12: Wages, Earnings and Poverty

Organisers: Gokhale Institute of Politics and Economics, Pune; Institute for Social and Economic Change, Bangalore and Institute for Human Development (IHD), New Delhi

Date: 31 March 2024 | Time: 0900-1045 hrs

Venue: Dr. Zakir Hussain Lecture Hall Complex: G9

Chair:**S. Mahendra Dev**
Editor, Economic and Political Weekly (EPW); Former Chairman, Commission for Agricultural Costs and Prices, Government of India, and Former Vice President, International Food Policy Research Institute (IFPRI), Washington D.C.

Panelists:

G.C. Manna
Professor, Institute for Human Development, New Delhi and Former Director General, CSO and NSSO; Former Member, National Statistical Commission

Madheswaran
Professor, Institute for Social and Economic Change (ISEC), Bangalore

Himanshu
Associate Professor, Jawaharlal Nehru University, New Delhi

Radhicka Kapoor
Senior Employment Specialist (South Asia)
International Labour Organization

Panel 13: Economic Development and Employment Growth in Telangana: Perspectives for Policies

Organised by: Centre for Economic and Social Studies (CESS), Hyderabad and Council for Social Development, Hyderabad

Date: 31 March 2024 | Time: 0900-1045 hrs

Venue: Dr. Zakir Hussain Lecture Hall Complex: F6

Chair: **Sudipto Mundle**
Chairman, Centre for Development Studies, Thiruvananthapuram

Theme presentation:
E Revathi
Professor and Director
Centre for Economic and Social Studies, Hyderabad

Panelists:

D Narasimha Reddy
Visiting Professor, Institute for Human Development, New Delhi
and Former Professor of Economics, University of Hyderabad

Ravi Srivastava
Professor and Director, Centre for Employment Studies, Institute for Human Development, New Delhi

R. Chandrasekharam
Joint Commissioner of Labour
Dept. of Labour, Govt. of Telangana

RV Ramana Murthy
Dean, School of Economics, University of Hyderabad, Telangana

G Vijay
Professor, School of Economics, University of Hyderabad

Partha Pratim Sahu
Associate Professor, National Institute of Rural Development and Panchayati Raj, Hyderabad

Siva Kumar Danyasi
Project Fellow, Council for Social Development, Hyderabad
and
Sujit Kumar Misra
Regional Director, Council for Social Development, Hyderabad

Panel 14: Strengthening Policy Efforts for the Extension of Social Protection to Gig and Platform Workers

Organisers: International Labour Organization (ILO)

Date: 31 March 2024 | Time: 0900-1045 hrs

Venue: Dr. Zakir Hussain Lecture Hall Complex: S5

Chair: **Uma Rani**
Senior Economist, Research Department
International Labour Organization (ILO), Geneva

Panelists:

Shaik Salauddin
Founder, Telangana Gig and Platform Workers Union

Sanjay Shende
Director, H.R. Flipkart

Anant Maringanti
Director Hyderabad Action Lab.

Mariko Ouchi
Senior Specialist Social Protection ILO Decent Work Team for South Asia and Country Office for India, New Delhi

Balaji Parthasarathy
Professor, International Institute of Information Technology, Bangalore

Panel 15: Escaping the Middle-Income Trap through Sustained Growth and the Creation of Decent Jobs

Organiser: School of Economics, University of Hyderabad

31 MARCH 2024 | 0900 -1045hrs

Venue: Dr. Zakir Hussain Lecture Hall Complex: S3

Chair: **R. Vijay**
Dean, School of Economics, University of Hyderabad

Panelists:

Pravakar Sahoo
Senior Lead, Economics and Finance Cells, Niti Aayog, and Professor in the Indian Economic Service Section Institute of Economic Growth, New Delhi

S. Chandrasekhar
Professor, Indira Gandhi Institute of Development Research (IGIDR), Mumbai

C. Veeramani
Director, Centre for Development Studies, Thiruvananthapuram

Prabhas K. Rath
Chief General Manager, Securities Exchange Board of India (SEBI), Mumbai

Jitendra Mahakud
Professor, IIT Kharagpur

LECTURE

Organisers: State Bank of India and School of Economics, University of Hyderabad

Date: 31 March 2024 | Time: 0900-1045hrs

Venue: Dr. Zakir Hussain Lecture Hall Complex: S6

Chair: **Debashis Acharya**
Professor, School of Economics, University of Hyderabad

Lecture by:
Soumya Kanti Ghosh
Group Chief Economic Adviser of SBI, & Member, 16th Finance Commission of India, Government of India

Title: Growth and Employment in India

DETAILS OF PARALLEL THEMATIC TECHINCAL SESSIONS

Day 1 / 29 March 2024 / 1545 -1800

Technical Session 1.1

Venue: Dr. Zakir Hussain Lecture Hall Complex: S3

Chair: **Ram Manohar Reddy**, Editor, The India Forum, Hyderabad

Discussant1: **Geetha Rani P**, Professor, National Institute of Educational Planning and Administration, Delhi
Discussant2: **Uma Rani**, Senior Economist, International Labour Organization, Geneva, Switzerland

Food Security, Informal Employment and Precarity of Migrant Workforce: Digital Public Infrastructure and Emergent Welfare Frameworks in Post-COVID India
Veena Ranna Naregal, Professor, Institute of Economic Growth, Delhi

Transcending the Formal-Informal Divide in Gig Work on Digital Platforms: the evidence from India
Balaji Parthasarthy, Professor, International Institute of Information Technology, Bengaluru
Janaki Srinivasan, Associate Professor, International Institute of Information Technology, Bengaluru
Mounika Neerukonda, Researcher, Fairwork India, Bengaluru
Bilhari M, Research Associate, Fairwork India, Bengaluru
Meghashree Balaraj, Researcher, Fairwork India, Bengaluru
Raktima Kalita, Researcher, Fairwork India, Bengaluru
Aditya Singh, Researcher, Fairwork India, Bengaluru
Mark Graham, Professor, Oxford Internet Institute, Oxford, United Kingdom

Pouring on 'Wet Ground': A Comprehensive Analysis of Platform Work Regulation Developments and Employment Relations Systems Landscape in South America
Luciana Zorzoli, Associate Professor, Essex Business School, Colchester, United Kingdom

Are platform companies beyond the State's jurisdiction?
Eesha Kunduri, PhD Candidate, University of Minnesota, Minneapolis
Anant Maringanti, Executive Director, Hyderabad Urban Lab, Hyderabad
Shaik Salauddin, President, Telangana Gig and Platform Workers Union (TGPWU), Hyderabad

Addressing the Insecurities of Gig and Platform Work: Responses, Alternatives and the Organising Question
Babu P. Remesh, Professor, School of Development Studies, Ambedkar University Delhi, Delhi

Day 1 / 29 March 2024 / 1545 -1800

Technical Session 1.2

Venue: Dr. Zakir Hussain Lecture Hall Complex: S6

Chair: **Sukti Dasgupta**, Director, Conditions of Work and Equality Department,(WORKQUALITY), ILO, Geneva

Discussant1: **Professor AJC Bose**, Department of Economics, Shri Ram College of Commerce, Delhi University, Delhi
Discussant2: **Anirban Dasgupta**, Professor, International Institute of Information Technology, Hyderabad

Caste in Gig Economy: Exploring the 'Spatiality' of Work in India
Damni Kain, Lecturer, O.P. Jindal Global University, Sonipat, Haryana

Shifting Trajectories in the World of Work: An Analysis of Control and Autonomy Measures at Platform Economy
Rahul Suresh Sapkal, Assistant Professor, Indian Institute of Technology, Mumbai

R.I.G.H.T.S – Respect and Integrity of Gig Workers; Humanity and Trust in Service
Vandana Vasudevan, Founder-CEO, Naagrik Foundation for Cities, Delhi

Earnings from Employment in the Emerging Platform Economy: Comparison of the Traditional Taxi System and Digital Cab Services in Two Indian Megacities
Indrajit Bairagya, Assistant Professor, Institute for Social and Economic Change, Bengaluru
Sachin Thomas, Research Associate, Centre for Human Resource Development, Institute for Social and Economic Change, Bengaluru

Understanding Resistance of Migrant Workers in Platform Economy: A Study of Bike Based Workers in Bengaluru
Anand Raj, Senior Specialist, Indian Institute for Human Settlements, Bengaluru

Amazon's One-Click Reality: Unveiling the Complexities of Warehouse Work
Gargi Niyogi, Senior Specialist, King's College, London, United Kingdom
Dharmendra Kumar, PhD Scholar, Delhi

Platform Work and Gender: Trajectories of Inclusion and Exclusion
Funda Ustek Spilda, Sr. Fellow, Oxford Internet Institute, University of Oxford, Oxford, United Kingdom
Mark Graham, Professor, Oxford Internet Institute, University of Oxford, Oxford, United Kingdom

Day 1 / **29 March 2024** / **1545 -1800**

Technical Session 2.1

Venue: Dr. Zakir Hussain Lecture Hall Complex: F1

Chair: **Ishita Mukhopadhyay**, Professor, University of Calcutta, Kolkata

Discussant1: **Biswajit Chatterjee**, Formerly Professor, Economics, Jadavpur University, Kolkata
Discussant2: **Swati Raju**, Professor, University of Mumbai, Mumbai

Spatial Inequalities in Household Earnings in India: Role of Urbanisation, Sectoral Inequalities, and Rural-Urban Differences
S Chandrasekhar, Professor, Indira Gandhi Institute of Development Research, Mumbai
Karthikeya Naraparaju, Associate Professor, Indian Institute of Management, Indore, Madhya Pradesh
Ajay Sharma, Associate Professor, Indian Institute of Management, Indore, Madhya Pradesh

Self-Employment in Indian Manufacturing: Features of Persistent Self-Exploitation in Contemporary India
Soham Bhattacharya, Assistant Professor, Dr.B.R.Ambedkar School of Economics University, Lucknow, Uttar Pradesh

Linkages between Growth and Employment: Back to the Basics
Praveen Jha, Sukhomoy Chakravarty Chair Professor, Centre for Economic Studies and Planning, School of Social Sciences, Jawaharlal Nehru University, New Delhi

Quality of Employment in India and its Determinants
Anamika Moktan, Assistant Professor, Visva Bharati, Santiniketan, West Bengal

Spatial Analysis of Unemployment – A Study of Indian States
M Mallikarjun, Professor, Nirma University, Ahmedabad, Gujarat

Revisiting India's Struggle for a Credible Industrial Policy towards Growth and Employment since Colonial Times Insights from Tamil Nadu's Experience
Padmini Swaminathan, Former Director, Madras Institute of Development Studies, Chennai, Former Chairperson Centre for Livelihoods, TISS, Hyderabad

Day 1 / 29 March 2024 / 1545 -1800

Technical Session 2.2

Venue: Dr. Zakir Hussain Lecture Hall Complex: F4

Chair: **K.P. Kannan**, Hon. Fellow, Centre for Development Studies, Trivandrum, Kerala

Discussant1: **Anupama Uppal**, Professor, Punjabi University, Patiala, Punjab
Discussant2: **Poulomi Bhattacharya**, Associate Professor, Tata Institute of Social Sciences, Hyderabad

Transcending Boundaries: Global Value Chains, Structural Transformation and Labour Market Outcomes
Sugata Marjit, Professor, Indian Institute of Foreign Trade, Kolkata
Kausik Gupta, Professor, University of Calcutta, Kolkata
Ranjanendra Narayan Nag, Associate Professor, St. Xavier's College (Autonomous), Kolkata
Sushobhan Mahata, PhD Scholar, University of Calcutta, Kolkata
Subhasree Basak, PhD Scholar, University of Calcutta, Kolkata

Gendering the Gravity Model of Migration in South Asian Context: Evidence of Capabilities-Growth Nexus
Sandhya S. Iyer, Professor, Tata Institute of Social Sciences, Mumbai
Ananya Chakraborty, Secretary and Convenor, World Resources Institute, Delhi

On Declining Academic Standard of Higher Education in Contemporary World
Arup Maharatna, Professor, Central University of Allahabad, Prayagraj, Uttar Pradesh

Economic Growth and Inequality of Opportunity in India
Jeemol Unni, Professor, Ahmedabad University, Ahmedabad, Gujarat
Ravikiran Naik, Assistant Professor, FLAME University, Pune, Maharashtra

Examining Occupational Shifts in Rural Haryana: Insights from a Primary Survey of Four Villages
Prachi Bansal, Assistant Professor, O P Jindal Global University, Sonipat, Haryana

Does on the Job Training Matter? The Effect of Training on Productivity and Wages in India
Kiran Kumar Kakarlapudi, Assistant Professor, Gulati Institute of Finance and Taxation, Trivandrum, Kerala
Tanushree Haldar, Assistant Professor, Indian Institute of Management, Nagpur, Maharashtra

Inequality, Employment and Human Capital in India: Challenges for Achieving SDG
Sarthi Acharya, Professor, Institute for Human Development, New Delhi
Swati Dutta, Sr. Fellow, Instiute for Human Development, New Delhi

Day 1 / 29 March 2024 / 1545 -1800

Technical Session 2.3

Venue: Dr. Zakir Hussain Lecture Hall Complex: F1

Chair: **Imraan Valodia**, Professor, Southern Centre for Inequality Studies, Johannesburg, South Africa

Discussant1: **S.P.Singh**, Professor, Humanities and Social Sciences. Indian Institute of Technology, Roorkee
Discussant2: **Partha Pritham Sahu**, Associate Professor, National Institute of Rural Development & Panchayati Raj, Delhi

Education-Occupation Mismatches and Earnings in the Indian Labour Market: An Analysis of Returns to Education
Aiban Nongspung, Assistant Professor, St. Anthony's College, Shillong, Meghalaya
Veronica Pala, Associate Professor, North-Eastern Hill University, Shillong, Meghalaya

Reality of Local and Regional Government Employees in Nepal and Bangladesh under Decentralization
Somjita Laha, Senior Fellow, Institute for Human Development, New Delhi

Employability of Graduates and Unemployment in India
Venkatanarayana Motkuri, Associate Professor, Centre for Economic and Social Studies, Hyderabad
Shital R, PhD Scholar, Centre for Economic and Social Studies, Hyderabad

Female Migration and Labour Market Participation in India: Examining the Changes Over Mid-2000 to 2020
Manasi Bera, Post Doctoral Fellow, Indira Gandhi Institute of Development Research, Mumbai

An Exodus Affluent Indian Taking Citizenship in Other Countries is a Concern for the Country
Bhupesh Gopal Chintamani, Assistant Professor, Symbiosis Law School, Pune, Maharashtra
Atinder Pal Kaur, Assistant Professor, Punjab Agricultural University, Ludhiana, Punjab
S Irudiya Rajan, Professor, The International Institute of Migration and Development, Trivandrum, Kerala
Atmaram Shelke, Associate Professor, Symbiosis Law School, Pune, Maharashtra

Growing the Wrong Way: Exploring the Growth-Employment Nexus in India using Simulated Scenarios
Dipa Mukherjee, Associate Professor, Narasinha Dutt College, Howrah, West Bengal

Female Labour Force in India: Understanding the Dynamics
Sharmistha Sinha, Deputy Director, National Institute of Labour Economics Research and Development, Delhi
Anupam Sarkar, Deputy Director, National Institute of Labour Economics Research and Development, Delhi
Puneet Kumar Shrivastav, Assistant Director, National Institute of Labour Economics Research and Development, Delhi

Day 1 / **29 March 2024** / **1545 -1800**

Technical Session 3.1

Venue: Dr. Zakir Hussain Lecture Hall Complex: F8

Chair: **Maya John**, Professor, Jesus and Mary College, Delhi

Discussant1: **Mrinalini Jha**, Assistant Professor, O P Jindal Global University, Sonipat, Haryana
Discussant2: **Yamini Atmavilas**, President, Udati Foundation, Bengaluru

Care Infrastructure, Mothers' Employment and Early Education: The Case of Children of Inter-state Migrant labour
Praveena Kodoth, Professor, Centre for Development Studies, Trivandrum, Kerala

Uncovering Unpaid and Care Work through Time Use Surveys: Implications for Policy
Ellina Samantroy, Fellow, V.V. Giri National Labour Institute, Noida, Uttar Pradesh

Motherhood Penalty or the Burden of Patriarchy?
Dev Nathan, Visiting Professor, Institute for Human Development, New Delhi

Bridging Care Gaps in Selected Sectors: Policy Challenges and Solutions
Aasha Kapur Mehta, Chairperson, Centre for Gender Studies and Visitng Professor, Institute for Human Development, New Delhi
Balwant Singh Mehta, Professor, Institute for Human Development, New Delhi
Deeksha Tayal, Fellow, Institute for Human Development, New Delhi

Women's Unpaid Work in Mountain Contexts: Insights from a Time-Use Survey
Vandana Upadhyay, Professor, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

Day 1 / 29 March 2024 / 1545 -1800

Technical Session 3.2

Venue: Dr. Zakir Hussain Lecture Hall Complex: F9

Chair: **Govind Kelkar**, Executive Director, GenDev Centre for Research and Innovation, Gurugram, Haryana

Discussant1: **Tanuka Endow**, Professor, Institute for Human Development, New Delhi
Discussant2: **Neetha N**, Professor, Centre for Women Development Studies, Delhi

Women and Time Poverty: Examining Uncompensated Care Responsibilities in Urban India
Tarun Arora, Associate Professor, Christ (Deemed to be University), Bengaluru
Prashant Kumar Choudhary, Assistant Professor, Manipal Academy of Higher Education, Bengaluru
Reetika Syal, Assistant Professor, Christ (Deemed to be University), Bengaluru

How do Gender Roles Influence Work, Learning and Leisure Time Allocation for the Indian Adolescents?
Rama Pal, Associate Professor, Indian Institute of Technology, Mumbai, Maharashtra

Unseen Contributions of Care Economy: A Feminist Perspective
Roshan Ara, Assistant Professor, Centre for Women Studies and Research, Srinagar, Jammu and Kashmir
Rabiya Yaseen Bazaz, Assistant Professor, Centre for Women Studies and Research, Srinagar, Jammu and Kashmir

Women's Time Use between Paid and Unpaid work, Growth, and Development in India
Vijayamba R, Sr. Fellow, Azim Premji University, Bengaluru
Rosa Abraham, Assistant Professor, Azim Premji University, Bengaluru
Raghav Srinivas, Associate Professor, Azim Premji University, Bengaluru

Invisible Care Work and Gendered Labour Market Outcomes
Apoorva Gupta, Assistant Professor, University of Delhi, Delhi
Anu Satyal, Associate Professor, University of Delhi, Delhi

Navigating Intersections: Exploring links between Vulnerabilities and Social Protection for Migrant Workers
Silpa Joseph, Economics Lecturer, Christ Junior College, Bengaluru
Divya Pradeep, Associate Professor, Christ (Deemed to be University), Bengaluru

Day 2 / 30 March 2024 / 0900-1100

Technical Session 1.3

Venue: Dr. Zakir Hussain Lecture Hall Complex: S3

Chair: **G. Manjunath**, Additional Labour Commissioner, Government of Karnataka, Bengaluru

Discussant1: **Babu P Remesh**, Professor, School of Development Studies, Ambedkar University Delhi (AUD), Delhi
Discussant2: **Nalin Bharti**, Professor, Indian Institute of Technology, Patna, Bihar

Impact of Online Platforms for Food Delivery on Restaurants in Pune, India
Amita Yadwadkar, Assistant Professor, Savitribai Phule Pune University, Pune, Maharashtra
Aradhana Shukla, PhD Scholar, Savitribai Phule Pune University, Pune, Maharashtra

The Rise of 'Khaabarwala': A Case Study of a Food Platform's Journey in Bolpur and Beyond
Srija Mitra, PhD Scholar, Centre for Economic and Social Studies, Hyderabad
Soumen Ghosh, PhD Scholar, Tata Institute of Social Sciences, Mumbai

Delivering More Than Just Food: Zomato's Menu of Information Asymmetries
Aditi Rawat, PhD Scholar, Hemvati Nandan Bahuguna Garhwal University, Srinagar, Uttarakhand
Prashant Kandari, Professor, Hemvati Nandan Bahuguna Garhwal University, Srinagar, Uttarakhand

Participation of Women and Persons of Disability in Location-based Delivery Gig Work: A Case Study from Kochi, Kerala
Unnimaya U G, PhD Scholar, Madras Institute of Development Studies, Chennai

Political Economy and Gender Analysis of App Based Labor in India
V R Raman, Executive Director, Centre for Budget and Governance Accountability, Delhi
Sayam Siddha, Policy Analyst, Centre for Budget and Governance Accountability, Delhi

Harnessing the Facebook for Online Marketing in Papua New Guinea: How does it Transpire?
Geetha Rani P, Professor, National Institute of Educational Planning and Administration, New Delhi
Amanda Towi, Consultant, UNITECH, Lae, Papua New Guinea

"My male colleagues ask me why I don't work in a mall instead": The Gendered Labour of Gig Work in India
Janaki Srinivasan, Associate Professor, International Institute of Information Technology, Bengaluru
Balaji Parthasarthy, Professor, International Institute of Information Technology, Bengaluru
Mounika Neerukonda, Researcher, Fairwork India, Bengaluru
Bilhari M, Research Associate, Fairwork India, Bengaluru
Meghashree Balaraj, Researcher, Fairwork India, Bengaluru
Raktima Kalita, Researcher, Fairwork India, Bengaluru
Aditya Singh, Researcher, Fairwork India, Bengaluru
Mark Graham, Professor, Oxford Internet Institute, Oxford, United Kingdom

Day 2 / 30 March 2024 / 0900-1100

Technical Session 1.4

Venue: Dr. Zakir Hussain Lecture Hall Complex: S6

Chair: **Mariko Ouchi**, Senior Technical Specialist on Social Protection, International Labour Organization, Delhi

Discussant1: **Jeemol Uni**, Professor, Amrut Mody School of Management, Ahmedabad, Gujarat
Discussant2: **Anita Gurumurthy**, Founding Member and Executive Director, IT for Change Bangalore

The Platform Economy and the Changing World of Work: An Exploratory Study of Labour Market for Graduates
Aakriti Saini, Assistant Professor, University of Delhi, Delhi

Decoding Autonomy, Control, and Resistance in Indian Gig Platforms: A Modified Labour Process Theory Perspective
Mohammed Anfas K, PhD Scholar, Centre for Development Studies, Trivandrum, Kerala

The Role of Caste and Gender in Defining Employment and Earning Outcomes in Gig Economy
Akhil Alha, Assistant Professor, Council for Social Development, Delhi

AI HRM for the Gig Workers: A SWOT Analysis
Rema R Ramachandran, PhD Scholar, University of Madras, Chennai
Arti Sharma, Fellow, Indian Institute of Management, Indore, Madhya Pradesh

Digital Precariat in Urban India
Debdulal Saha, Assistant Professor, Indian Institute of Science Education and Research, Mohali, Punjab

Food Delivery Platforms and the Regulatory Regime: A Survey Based Study
Abhishek Nemuri, Post-Doctoral Research Fellow (PDF), Indian Institute of Management, Kozhikode, Kerala
Neha Arya, PhD Scholar, Indian Institute of Technology, Delhi

Occupational Safety and Health at Platform Work in Guwahati
Kinchan Chakma, PhD Scholar, Indian Institute of Technology, Mumbai
Rahul Sapkal, Assistant Professor, Indian Institute of Technology, Mumbai

Confronting Informality: Worker Mobilisations in Location-based Platform Work in India
Gayatri Nair, Assistant Professor, Indraprastha Institute of Information technology, New Delhi

Day 2 / 30 March 2024 / 0900-1100

Technical Session 2.4

Venue: Dr. Zakir Hussain Lecture Hall Complex: F1

Chair: **Praveen Jha**, Professor, Jawaharlal Nehru University, New Delhi

Discussant1: **S Madheshwaran**, Professor, Institute for Social and Economic Change, Bengaluru
Discussant2: **Sandhya S Iyer**, Professor, Tata Institute of Social Sciences, Mumbai

Labour Absorption in Agriculture: Aggregate Trends and Inferences from Village Studies
R. Ramakumar, Professor, Tata Institute of Social Sciences, Mumbai
Karan, Sr. Agri Economist, Plantix, Pune, Maharashtra
Ashish Kamra, Research Manager, Precision Development, Chandigarh, Punjab

Exports, GVC participation and Jobs: Estimates for India
C. Veeramani, Director, Centre for Development Studies, Trivandrum, Kerala

Growth and Employment in the Indian Economy: Some Analytical Issues
Biswajit Chatterjee, Retired Professor, Jadavpur University, Kolkata, West Bengal

'Informant Bias', a Key Factor Behind Underestimation of Women's Work: Evidences from Capturing Women's Work Study
Sona Mitra, Director - Policy and Research, Institute for What Works to Advance Gender Equality (IWWAGE) - an initiative of LEAD at Krea University, New Delhi
Bidisha Mondal, Fellow, Institute for What Works to Advance Gender Equality (IWWAGE), New Delhi
Prakriti Sharma, Sr. Research Associate, Institute for What Works to Advance Gender Equality (IWWAGE), New Delhi
Aneek Choudhury, Research Associate, Institute for What Works to Advance Gender Equality (IWWAGE), New Delhi

Migration, Livelihoods and Income in Rural Odisha
Amrita Datta, Assistant Professor, Indian Institute of Technology, Hyderabad, Telangana
Nandini Ramamurthy, Sr. Research Associate, Indian Institute of Technology, Hyderabad, Telangana
Iswarya Priya Jagannathan, Research Assistant, Indian Institute of Technology, Hyderabad, Telangana
Fahin Faras, Research Assistant, Indian Institute of Technology, Hyderabad, Telangana

A Recounting of the Evolution of Labour Market Intermediaries in India
Lakshmi Parvathy, PhD Scholar, Indian Institute of Management, Bengaluru, Karnataka
Rajalaxmi Kamath, Professor, Indian Institute of Management, Bengaluru, Karnataka

Day 2 / 30 March 2024 / 0900-1100

Technical Session 2.5

Venue: Dr. Zakir Hussain Lecture Hall Complex: F9

Chair: **P.K. Mohanty (Retd. IAS)**, Former Chief Secretary, Govt. of Andhra Pradesh, Amravati, Andhra Pradesh

Discussant1: **Himanshu**, Associate Professor, Jawharlal Nehru University, Delhi
Discussant2: **Iti Vyas**, Assistant Professor, ICFAI Foundation for Higher Education, Hyderabad

Wage Productivity Link in India. What Causes the Wedge?
Vinoj Abraham, Professor, Centre for Development Studies, Trivandrum, Kerala
Sasikumar S K, Senior Fellow (Retired), VVGNLI, Noida, Uttar Pradesh

Debilitating Impact of COVID-19 on Rajasthan's Micro Enterprises: An Analysis of Output, Employment and Wage Payments
Varinder Jain, Assistant Professor, Institute of Development Studies, Jaipur, Rajasthan

Wage Collapse and Gender Differences in Earning in India
Aneesh MR, Assistant Professor, Christ (Deemed to be University), Bengaluru
Annmary Jose, Assistant Professor, Rajagiri Business School, Kochi, Kerala

Employment Intensity of Growth in Rural India
Mamta Lamba, Assistant Professor, University of Delhi, Delhi
Rakesh Kumar, Assistant Professor, University of Delhi, Delhi

Does National Origin Matter?: Collective Skill Formation in a Manufacturing SEZ in South India
Karthik Rao Cavale, Assistant Professor, KREA University, Sricity, Andhra Pradesh

Exploring the Complexities and Underlying Challenges in the Rural Labour Market in India
Shuchi Benara Misra, Assistant Professor, Symbiosis International (Deemed University), Pune, Maharashtra
Partha Pratim Sahu, Associate Professor, National Institute of Rural Development & Panchayati Raj, Hyderabad

Day 2 / **30 March 2024** / **0900-1100**

Technical Session 2.6

Venue: Dr. Zakir Hussain Lecture Hall Complex: F1

Chair: **Sher Verick**, Head of Employment Strategies Unit, International Labour Organization, Geneva, Switzerland

Discussant1: **Sarthi Acharya**, Professor, Institute for Human Development, New Delhi
Discussant2: **Surajit Das**, Assistant Professor, Jawaharlal Nehru University, New Delhi

Impact of Covid 19 on the Livelihood Opportunities of Marginalized Workers and their Present Position - A case study of Hyderabad District - Telangana
Polishetty Kesari, Associate Professor, ICFAI Law School, Hyderabad
Laila Memdani, Associate Professor, Indian Business School, Hyderabad

Revisiting International Emigration and Inward FDI Debate of India: Empirical Evidence from Panel-data Simultaneous Equation Modeling
Monalisa Khatuta, Research Scholar, Department of Humanities and Social Sciences, NIT, Rourkela, Odisha
Bikash Ranjan Mishra, Assistant Professor, National Institute of Technology, Rourkela, Odisha

Social Norms, Intergenerational Influence, and Social Capital in Shaping Young Women's Time Use
Mohd Imran Khan, Assistant Professor, Narsee Monjee Institute of Management Studies, Mumbai
Ashapurna Baruah, Assistant Professor, Indian Institute of Management, Raipur, Chhattisgarh

Political Economy of Migration in the India Bangladesh Borderlands: Identity, Labour and Affect in the former Chhit Mahals in Cooch Behar
Anuradha Sen Mookerjee, Senior Fellow, Institute for Human Development, New Delhi

Intertemporal Labour Market Participation of Married Women in Germany
Saikat Ghosh, Research Associate, Leibniz Institute for Educational Trajectories, Bamberg, Germany
Christian Assmann, Professor, Leibniz Institute for Educational Trajectories, Bamberg, Germany

Technology, Productivity and Employment Shifts in India
Hansa Jain, Professor, Mahatma Gandhi Kashi Vidyapith, Varanasi, Uttar Pradesh

African Migrants in India: Economic and Non-economic "Productive" Strategies
Shambhavi Bhushan, Associate Fellow, Institute for Human Development, New Delhi

Day 2 / 30 March 2024 / 0900-1100

Technical Session 3.3

Venue: Dr. Zakir Hussain Lecture Hall Complex: F8

Chair: **Padmini Swaminathan**, Former Director, Madras Institute of Development Studies, Chennai, Former Chairperson Centre for Livelihoods, TISS, Hyderabad

Discussant1: **Yamini Mishra**, Country Director, MacArthur Foundation, Delhi
Discussant2: **Prajna Paramita Mishra**, Associate Professor, University of Hyderabad, Hyderabad

Paid, I Lose, Unpaid, You Win: The Gendered Use of Time and Care in India
Rajarshi Majumder, Professor, University of Burdwan, Burdwan, West Bengal

Gender Disparity in Unpaid Domestic and Care Work and Female Labour Force Participation in India: A Regional Analysis
Monalisha Chakraborty, Post-Doctoral Fellow, Indian Institute of Technology, Mumbai
Rama Pal, Associate Professor, Indian Institute of Technology, Mumbai

Unpaid Care Work and Labour Market Outcomes of Women in India
Anupama Uppal, Professor, Punjabi University, Patiala, Punjab

The politics of [work]place
Usha Raman, Professor, University of Hyderabad, Hyderabad

Formalising Care Economy will have Far-Reaching Implications for Women's Employment
Mridusmita Bordoloi, Economist, Institute for What Works to Advance Gender Equality (IWWAGE), New Delhi
Rajshree Bedamatta, Professor, Indian Institute of Technology, Guwahati, Assam

Gender Norms and Bargaining over Child Care: Case Studies of Working-Class Women in the National Capital Region, India
Shraddha Jain, PhD Scholar, Centre for Development Studies, Trivandrum, Kerala

Day 2 / 30 March 2024 / 0900-1100

Technical Session 3.4

Venue: Dr. Zakir Hussain Lecture Hall Complex: F9

Chair: **Vandana Upadhyay**, Professor, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

Discussant1: **Ellina Samantroy**, Fellow, V.V. Giri National Labour Institute, Lucknow, Uttar Pradesh
Discussant2: **Aditi Surie**, Senior Consultant, Indian Institute of Human Settlements, Delhi

Does Care Worker Status Protect Women from Spousal Violence? Exploring the Gendered Interrelations between Women's Employment and their Experiences of Intimate Partner Violence in India
Steny Rapheal, PhD Scholar, Jawaharlal Nehru University, New Delhi

Women and Men in Employment: Patterns of Care Burden
Tanuka Endow, Professor, Institute for Human Development, New Delhi
Vikas Dubey, Institute for Human Development, Research Associate, New Delhi

Gender Discrimination in Paid and Unpaid Work in India: Evidences from Time Use Survey 2019
Ashima Sharma, PhD Scholar, Manipal University Jaipur, Jaipur, Rajasthan
Udai Bhan Singh, Assistant Professor, Banaras Hindu University, Varanasi, Uttar Pradesh
Monika Mathur, Associate Professor, Manipal University, Jaipur, Rajasthan

Labour Market Conditions for Care Work in India: An Exploratory Study with Eldercare Workers in Two States
Tara Nair, Director, Work Fair and Free Foundation, Bengaluru

Insights from Time Use Data for a Gendered Infrastructure Policy
Dipa Sinha, Assistant Professor, Dr. B.R. Ambedkar University, Delhi
Aishwarya Rajeev, Consultant, Institute for What Works to Advance Gender Equality (IWWAGE), New Delhi

Does Marital Status Affect the Female Labour Force Participation Rate in India? An Empirical Examination from EUS and PLFS Datasets
Balakrushna Padhi, Assistant Professor, BITS Pilani, Jhunjhunun, Rajasthan
Simran Jain, PhD Scholar, BITS Pilani, Jhunjhunun, Rajasthan

A Suitable Girl: the Effect of Girl's Education on Dowry Payments
Manika Bora, Assistant Professor, O P Jindal Global University, Sonipat, Haryana
Shabana Mitra, Associate Professor, Shiv Nadar University, Sonipat, Haryana

Day 2 / **30 March 2024** / **1300-1445**

Technical Session 1.5

Venue: Dr. Zakir Hussain Lecture Hall Complex: S3

Chair: **Balaji Parthasarthy**, Professor, International Institute of Information Technology, Bengaluru

Discussant1: **Gargi Niyogi**, Senior Specialist, King's College London, London, United Kingdom
Discussant2: **Vinoj Abraham**, Professor, Centre for Development Studies, Trivandrum, Kerala

Platform Work and Working Conditions: A Study of Food Delivery Workers
Neha Arya, PhD Scholar, Indian Institute of Technology, Delhi

Social Security in India's Platform Economy: Unpacking Supply Dynamics
Prakash Gupta, Lead, Centre for Inclusive Mobility, OMI Foundation, Delhi
Apoorv Kulkarni, Postgraduate Student, OMI Foundation, Delhi
Jagriti Arora, Manager, OMI Foundation, Bengaluru

Role of Beauty Workers in the Gig Economy with Special Reference to Sagar District
Priya Senger, PhD Scholar, Dr Hari Singh Gour Central University, Sagar, Madhya Pradesh

Gig Workers Behavioral Intention to Participate in Gig Economy: A Bibliometric Analysis
Sushanta Kumar Mahapatra, Associate Professor, ICFAI Foundation for Higher Education, Hyderabad
Prasiddha Basnet, Research Scholar, Tribhuvan University, Kathmandu, Nepal
Niranjan Devkota, Researcher, Tribhuvan University, Kathmandu, Nepal
Mijala Kayastha, Researcher, Tribhuvan University, Kathmandu, Nepal
Ranjana Kumari Danuwar, Researcher, Tribhuvan University, Kathmandu, Nepal

Navigating Algorithmic Management: Insights from Women Food Delivery Workers
Mohammed Anfas K, PhD Scholar, Centre for Development Studies, Trivandrum, Kerala
Sandra Maria Augustian, Research Assistant, Centre for Development Studies, Trivandrum, Kerala

Unveiling the Working Condition of Gig Workers: Evidence from Patiala City of Punjab
Anees Ur Rehman, PhD Scholar, Punjabi University, Patiala, Punjab
Anupama Uppal, Professor, Punjabi University, Patiala, Punjab

Social Security in India: What Does the Latest PLFS Data Show?
Atul Shukla, PhD Scholar, Indian Institute of Technology, Roorkee, Uttarakhand
Falguni Pattanaik, Associate Professor, Indian Institute of Technology, Roorkee, Uttarakhand

Livelihood Strategies, Work Conditions and Satisfaction Level of Online Food Delivery Personnel
Maheen Kannu M., PhD Scholar, University of Kerala, Trivandrum, Kerala
Vishnu P S, Assistant Professor, VTMNSS College, Trivandrum, Kerala
Christabell P.J., Associate Professor, University of Kerala, Trivandrum, Kerala

Designing for Racial Impartiality: the Impact of Relocating Host Photos on the Airbnb Website
A R Shariq Mohammed, Assistant Professor, Northeastern University, Boston, USA

An Investigative Study of Women in the Cybersecurity Industry in India
Seema Singh, Professor, Delhi Technological University, Delhi

Revisiting the Gig Worker in India: Evidence from the Periodic Labour Force Survey
Manik Kumar, Assistant Professor, G.B Pant Social Science Institute, Prayagraj, Uttar Pradesh

Day 2 / 30 March 2024 / 1300-1445

Technical Session 2.7

Venue: Dr. Zakir Hussain Lecture Hall Complex: S6

Chair: **Sakshi Khurana**, Senior Specialist, NITI Aayog, Delhi

Discussant1: P**hanindra Goyari**, Professor, University of Hyderabad, Hyderabad
Discussant2: **Leila Gautham**, Lecturer, University of Leeds, Leeds, United Kingdom

Realising Inclusive Growth: A Critical Examination of Recent Trends in Real Wages and Wage Convergence in India
Surender, PhD Scholar, Indian Institute of Technology, Roorkee, Uttarakhand
Falguni Pattanaik, Associate Professor, Indian Institute of Technology, Roorkee, Uttarakhand

Economic Growth and Employment: Evidence for Indian States
Swati Raju, Professor, University of Mumbai, Mumbai

A Re-estimation of Employment and Income Loss Due to Lockdowns in India
Preksha Mishra, Assistant Professor, University of Delhi, Delhi
Surajit Das, Assistant Professor, Jawaharlal Nehru University, New Delhi

Rural Households' Reliance on the Farm Sector for Livelihood: Analysing the Distribution of Farm Income in India
Vachaspati Shukla, Assistant Professor, Sardar Patel Institute of Economic and Social Research, Ahmedabad, Gujarat

Unveiling Social Disparities in Employment and Wages: A Labour Market Segmentation Analysis of India's IT Industry
Arun Kumar Bairwa, Assistant Professor, Indian Institute of Management, Ranchi, Jharkhand
Irfan Ahmad Sofi, Assistant Professor, Islamic University of Science and Technology, Pulwama, Jammu and Kashmir

Economic Growth and Occupational Segregation: A Post 2000 Analysis
Silpa P R, Assistant Professor, University of Delhi, Delhi
Bijoyata Yonzon, Associate Professor, University of Delhi, Delhi

Economic Growth and Female Employment Nexus in Haryana's Labour Market: the Demand Side Story (1993-94 to 2019-20)
Nidhi Mittal, Assistant Professor, University of Delhi, Delhi
Suman, Assistant Professor, University of Delhi, Delhi

Day 2 / 30 March 2024 / 1300-1445

Technical Session 2.8

Venue: Dr. Zakir Hussain Lecture Hall Complex: F1

Chair: **Lakhwinder Singh**, Visiting Professor, Institute for Human Development, New Delhi

Discussant1: **Somjita Laha**, Senior Fellow, Institute for Human Development, New Delhi
Discussant2: **R. Ramakumar**, Professor, Tata Institute of Social Sciences, Mumbai

Investment and Capital-Labour Relations in India's Organised Manufacturing Sector
Beena P L, Professor, Centre for Development Studies, Trivandrum, Kerala
Abhinav Surya Lt, PhD Scholar, Centre for Development Studies, Trivandrum, Kerala

Caste and Gender in the Indian Labour Market: Disparities and Discrimination
Nitin Tagade, Associate Professor, University of Hyderabad, Hyderabad
Sridevi Gummadi, Professor, University of Hyderabad, Hyderabad

The Nexus between Technology and Employment: A Quantitative Assessment from the Indian Manufacturing Sector
Subal Danta, PhD Scholar, Indian Institute of Technology, Hyderabad
Badri Narayan Rath, Professor, Indian Institute of Technology, Hyderabad

A Study of Employment Concentration and Wage Distribution Patterns in Textile and Apparel Industry of India
Panchanan Das, Professor, University of Calcutta, Kolkata
Debarati Pal, PhD Scholar, University of Calcutta, Kolkata

Does Automation of Jobs Contribute to Decent Work? A Case Analysis of IT-BPM Industry
Nausheen Nizami, Associate Professor, Pandit Deendayal Energy University, Gandhinagar, Gujarat
Tulika Tripathi, Assistant Professor, Central University of Gujarat, Gandhinagar, Gujarat
Jesal Tejwani, Research Assistant, Pandit Deendayal Energy University, Gandhinagar, Gujarat

Labour Market Reallocations, Output Growth and Employment Adjustment Costs: The Indian Experience
Aaheli Ahmed, PhD Scholar, Indian Institute of Foreign Trade, Kolkata
Sugata Marjit, Professor, Indian Institute of Foreign Trade, Kolkata
Debashis Chakraborty, Professor, Indian Institute of Foreign Trade, Kolkata

Assessing the Health of Labour Markets of Indian state: An Iceberg Decomposition Approach
T Triveni, Economic officer, Department of Agriculture and Farmers Welfare, Krishi Bhawan, Delhi
Balakrushna Padhi, Assistant Professor, BITS Pilani, Jhunjhunun, Rajasthan

Boosting Self-Employment Through e-Government Ventures: CSC Scheme for Income Generation and Women's Empowerment in India
Meenakshi Rajeev, Professor of Economics, Indian Institute of Technology, Jammu, Jammu & Kashmir and Institute for Social and Economic Change, Bengaluru
Pranav Nagendran, Research Assistant, Institute for Social and Economic Change, Bengaluru

Day 2 / **30 March 2024** / **1300-1445**

Technical Session 2.9

Venue: Dr. Zakir Hussain Lecture Hall Complex: F4

Chair: **R.V. Ramana Murthy**, Professor and Ex-Dean, School of Economics,
University of Hyderabad, Hyderabad

Discussant1: **Venkatanarayana Motkuri**, Associate Professor, Centre for Economic and Social Studies, Hyderabad
Discussant2: **Falguni Pattanaik**, Professor, Indian Institute of Technology, Roorkee, Uttarakhand

Global Value Chains and the Informal Economy in Developing Countries
Kumar Rohit, PhD Scholar, South Asian University, Delhi

Economic Growth-Female Labour Force Participation Nexus: Evidence from South Asia
Bhanu Pratap Singh, Assistant Professor, Banaras Hindu University, Varanasi, Uttar Pradesh
Preeti Jaiswal, PhD Scholar, Indian Institute of Technology, Mumbai

Assessing the Post-COVID Landscape for Low-Wage Manual Labour Workers: A Probit Model Analysis of Financial Security, Health Awareness, and Reverse Migration
Divya Satish Revankar, PhD Scholar, BITS Pilani, Zuarinagar, Goa
Aswini K Mishra, Professor, BITS Pilani, Zuarinagar, Goa
Aryan Pingle, Undergrad Student, BITS Pilani, Zuarinagar, Goa

Rethinking the Making of the National Rural Employment Guarantee Act (NREGA) in the Light of the Gramscian concept of Integral State
Matilde Adduci, Lecturer and Independent Researcher, University of Turin, Turin, Italy

Remittance and GDP Interconnections in India: Revelation to India's New Economics of Labour Migration
Muskan Kanwar, PhD Scholar, Indian Insitute of Technology, Patna, Bihar
Nalin Bharti, Professor, Indian Insitute of Technology, Patna, Bihar

Growth and Employment: A Tale of Three States of India
Rathindra Nath Pramanik, Associate Professor, Visva Bharati, Santiniketan-Bolpur, West Bengal

Nutritional Status of Under-five Year Children in Odisha: A Study from Human Capital Perspectives
Ketki Kumari, Postdoctoral Fellow, University of Hyderabad, Hyderabad
Phanindra Goyari, Professor, Hyderabad

Alienation of Women in Indian Corporate Leadership
Tulika Tripathi, Associate Professor, Central University of Gujarat, Gandhinagar, Gujarat
Litty Denis, Assistant Professor, Central University of Gujarat, Gandhinagar, Gujarat

Day 2 / 30 March 2024 / 1300-1445

Technical Session 2.10

Venue: Dr. Zakir Hussain Lecture Hall Complex: F7

Chair: **N.K Mishra**, Professor, Department of Economics
Banaras Hindu University, Varanasi, Uttar Pradesh

Discussant1: **Nitin Tagde**, Associate Professor, University of Hyderabad, Hyderabad
Discussant2: **Amrita Datta**, Assistant Professor, Indian Institute of Technology, Hyderabad

Does Feminisation U Hypothesis Hold? A Discussion on Women's Work Participation in Rural India
Yadu C R, Assistant Professor, RV University, Bengaluru

Labour Intensity in Indian Manufacturing: Navigating the Impact of Economic Crises of 2007-08
Muhammedali Ka, Assistant Professor, Nilgiri College of Arts and Science, Ooty, Tamil Nadu
Joseph Tj, Assistant Professor, Central University of Kerala, Kasargode, Kerala

Do Institutions Matter for Firm and Employment Growth? Evidence from India's Organized Sector
Rahul Suresh Sapkal, Assistant Professor, Indian Institute of Technology, Mumbai
K. R. Shyam Sundar, Adjunct Professor, Management Development Institute, Gurgaon
Kaustubh Shailesh Bam, Research Assistant, Indian Institute of Technology, Mumbai

Outmigration for Livelihood: A Case Study of Rural Men from West Bengal, India
Sudipta Sarkar, Assistant Professor, Visva Bharati, Santiniletan, West Bengal

An Exploratory Study of Socio-Economic Conditions of Pension Beneficiaries and; Non-beneficiaries in India
Vaibhavi Pingale, PhD Scholar, Gokhale Institute of Politics and Economics, Pune, Maharashtra
Anurag Asawa, Professor, Gokhale Institute of Politics and Economics, Pune, Maharashtra
Santoshi Rajguru, Research Associate, Gokhale Institute of Politics and Economics, Pune, Maharashtra

Who Stays Unemployed for How Long in India? Evidence from the PLFS Data
Aditya Kumar Sahu, PhD Scholar, Indian Institute of Technology, Roorkee, Uttarakhand
Falguni Pattanaik, Associate Professor, Indian Institute of Technology, Roorkee, Uttarakhand

Labour Market Power: Trend and Review
Laxmikanta Sarangi, PhD Scholar, Indian Institute of Technology, Roorkee, Uttarakhand
Falguni Pattanaik, Associate Professor, Indian Institute of Technology, Roorkee, Uttarakhand

Internal Migration & Migration Network: Does the Migration Network Exclusive in Nature?
Ananda Meher, Assistant Professor, KIIT University, Gurugram, Haryana
G. Vijay, Assistant Professor, University of Hyderabad, Hyderabad

How does Financial Inclusion Affect Unemployment? Finding Evidence from Selected Upper Middle and Lower Middle-Income Countries
Rajesh Barik, Assistant Professor, BITS Pilani, Zuarinagar, Goa

Determinants and Patterns of Vulnerable Employment in Rural India
Priyabrata Sahoo, PhD Scholar, Banaras Hindu University, Varanasi, Uttar Pradesh
Priyabrata Sahoo, Assistant Professor, Banaras Hindu University, Varanasi, Uttar Pradesh

Growth of Infrastructure and Youth Employability in India
Amitav Rout, Postgraduate Student, University of Hyderabad, Hyderabad
Jajati Keshari Parida, Associate Professor, University of Hyderabad, Hyderabad

Day 2 / 30 March 2024 / 1300-1445

Technical Session 3.5

Venue: Dr. Zakir Hussain Lecture Hall Complex: F8

Chair: **Ramdas Rupavath**, Professor, University of Hyderabad, Hyderabad

Discussant1: **Rajarshi Majumder**, Professor, University of Burdwan, Burdwan, West Bengal
Discussant2: **Apparao Thamminaina**, Professor, University of Hyderabad, Hyderabad

Shifting Macro Trends in Understanding Women's 'Recognised' and 'Unrecognised' Unpaid Work from Pre Pandemic to Post Pandemic Contexts
Shipra Nigam, Fellow, Institute for Human Development, New Delhi

An Empirical Study on Occupational Segregation in India's Labour Market
Neha Chauhan, Joint Director, Government, Delhi
Nausheen Nizami, Associate Professor, Pandit Deendayal Energy University, Ahmedabad, Gujarat

Husband's Migration and Wife's Empowerment and Financial Autonomy: Evidence from Rural West Bengal
Subrata Mukherjee, Associate Professor, Institute of Development Studies, Kolkata
Monalisha Chakraborty, Post Doctoral Fellow, Indian Institute of Technology, Mumbai

ICT Adoption and its Impact on Productivity and Employment of Unorganised Trading Enterprises in India: A Micro-Level Study using NSSO Data
Soumita Dasgupta, PhD Scholar, Vidyasagar University, Midnapore, West Bengal
Pinaki Das, Professor, Vidyasagar Uiniversity, Midnapore, West Bengal
Akash Dandapat, Assistant Professor, Dukhulal Nibaran Chandra College, Aurangabad, Maharashtra

Mapping Gender and "Work:" A Socio-Spatial Study Using Time-Use Diaries of Indian Heterosexual Couples
Surbhi Malhotra, PhD Scholar, Jawaharlal Nehru University, New Delhi
Amaresh Dubey, Professor, Jawaharlal Nehru University, New Delhi

From Angels to Fighters:- Indian Nurses in Germany from the 1960s till today
Christa Wichterich, Sr. Fellow, University of Kassel, Kassel, Germany

Does Mother's Education Matter for Childcare? A Comparative Study of Nuclear and Multigenerational Households in India
T.S. Kavita Rajeshwari, PhD Scholar, O P Jindal Global University, Sonipat, Haryana
Avanindra Nath Thakur, Associate Professor, O P Jindal Global University, Sonipat, Haryana
Indrani Sengupta, Assistant Professor, Shiv Nadar University, Chennai

How Care Responsibilities Influence Women's Workforce Participation and the Quality of their Employment: Evidences from PLFS Rounds
Bidisha Mondal, Fellow, Institute for What Works to Advance Gender Equality (IWWAGE), New Delhi

Day 2 / 30 March 2024 / 1300-1445

Technical Session 3.6

Venue: Dr. Zakir Hussain Lecture Hall Complex: F9

Chair: **Aseem Prakash**, Deputy Director, Tata Institute of Social Sciences, Hyderabad

Discussant1: **Praveena Kodoth**, Professor, Centre for Development Studies, Trivandrum, Kerala
Discussant2: **AJC Bose**, Professor, Department of Economics, Sri Ram College of Commerce, University of Delhi

Walking Miles Together: Gender Roles, Shared Responsibilities, and Commuting Time
Sila Mishra, PhD Scholar, Indian Institute of Technology, Kanpur, Uttar Pradesh

Intra-household Navigation of Work and Care: A Case of Women Leather Homeworkers at Ambur, Tamil Nadu
Iswarya Priya Jagannathan, PhD Scholar, Indian Institute of Technology, Hyderabad

Time Poverty as a Measure of the Well-being of Unpaid Care Workers: the Indian Context
Vipasha Ray Hajong, PhD Scholar, Gulati Institute of Finance and Taxation affiliated to CUSAT, Trivandrum, Kerala

Temporal Division of Gender based Work Burden in Selected Districts of Rural Arunachal Pradesh
Dil Bahadur Gurung, Assistant Professor, Rajiv Gandhi University, Itanagar, Arunachal Pradesh
Biman Kumar Nath, Assistant Professor, Mahapurusha Srimanta Sankaradeva Viswavidyalaya, Nagaon, Assam

Changing Structure of Female Self-employment and its Determinants: Empirical Evidence from Haryana
Saloni Bhutani, Senior Specialist, Department of Economic Affairs, Ministry of Finance, Delhi

Role of Potato Contract Farming in the Agriculture and Rural Labour Market: A Case Study from West Bengal, India
Prasenjit Barik, PhD Scholar, Indian Institute of Technology, Guwahati, Assam
Rajshree Bedamatta, Professor, Indian Institute of Technology, Guwahati, Assam

How can care work be more demanding and leveraging for economic participation? Case of Females in India
Sangita Kumari, Assistant Professor, College of Commerce, Arts and Science, Patna, Bihar
Rashmi Akhoury, Professor, College of Commerce, Arts and Science, Patna, Bihar

Infrastructure and Social Care: A Gender Sensitive Public Investment Plan for Employment Generation and Inclusive Growth
Iti Vyas, Assistant Professor, ICFAI Foundation for Higher Education, Hyderabad
Alphy Antony, PhD Scholar, ICFAI Foundation for Higher Education, Hyderabad

Child Labour and Unpaid Domestic Work in India: An Assessment of Existing Policies
Seema Sangita, Associate Professor, Jawaharlal Nehru University, New Delhi

Day 2 / 30 March 2024 / 1500-1645

Technical Session 2.11

Venue: Dr. Zakir Hussain Lecture Hall Complex: S3

Chair: **S.P.Singh**, Professor, Humanities and Social Sciences. Indian Institute of Technology, Roorkee

Discussant1: **Anurag Asawa**, Professor, Gokhale Institute of Politics and Economics, Pune, Maharashtra
Discussant2: **Surbhi Kesar**, Lecturer, School of Oriental and African Studies, London, United Kingdom

COVID-19 and the Recovery of the Employment and Income of the Informal Sector Workers in Urban Kerala
Deepa V.D, Post-Doctoral Fellow, University of Calicut, Thrissur, Kerala

Caste-based Wage Discrimination in the Indian Rural Non-Farm Sector: A Critical Examination
Akanksha Khemka, Research Assistant, Christ (Deemed to be University), Bengaluru
Kumar Priyanshu, Research Assistant, Christ (Deemed to be University), Bengaluru
Shiba Shankar Pattayat, Assistant Professor, Christ (Deemed to be University), Bengaluru

A Comprehensive Panel Data Analysis for Selected Asian economy
Akash Kumar Biswal, PhD Scholar, Indian Institute of Science Education and Research, Bhopal, Madhya Pradesh
Biswajit Patra, Assistant Professor, Indian Institute of Science Education and Research, Bhopal, Madhya Pradesh

Linkages of Training and Education on Employability Amidst Changing Nature of Work
Ujjwala Singh, PhD Scholar, Centre for Research in Rural and Industrial Development, Chandigarh, Punjab
Jatinder Singh, Assistant Professor, Centre for Research in Rural and Industrial Development, Chandigarh, Punjab
Jajati Keshari Parida, Associate Professor, University of Hyderabad, Hyderabad

Enhancing India's Sustainable Development Goal 8 Index with Decent Work Indicators
Komal Rani, PhD Scholar, Indian Institute of Technology, Roorkee, Uttarakhand
Bharat Diwakar, Assistant Professor, Indian Institute of Technology, Roorkee, Uttarakhand

Improving First-Generation College Students' Education and Labour Market Outcomes: Impact Evaluation of an Inclusive Policy in India
Gopinath Annadurai, PhD Scholar, Indian Institute of Management, Bengaluru
Soham Sahoo, Assistant Professor, Indian Institute of Management, Bengaluru

Implications of Supply-side Structural Economic Reforms for Self-sufficiency on Growth-Employment Balance in India
Dhiraj Bandyopadhyay, Researcher, University of Calcutta, Kolkata

A Causal Analysis between Innovation and Labour Productivity Growth: Evidence from India
Preeti Puja, PhD Scholar, Indian Institute of Technology, Patna, Bihar
Nalin Bharti, Professor, Indian Institute of Technology, Patna, Bihar

A Case Study on Education and Labour Market Participation with respect to Kanyakumari District, Tamil Nadu
T Shammy, PhD Scholar, Vels Institute of Science, Technology, and Advanced Studies, Chennai

Do Higher Education Levels Reduce Youth Unemployment in India? Evidence from PLFS
Neethu Thomas, PhD Scholar, BITS Pilani, Zuarinagar, Goa
Maheshkumar T, Senior Project Associate, DST-Centre for Policy Research, Bhubaneswar, Odisha
Arfat Ahmad Sofi, Assistant Professor, BITS Pilani, Zuarinagar, Goa

A Case Study on Temporary Out-Migration from West Bengal
Suraya Roy, PhD Scholar, Univesity of Calcutta, Kolkata

Unveiling the Invisibles: An Empirical Study of Women's Unpaid Care Work in Bihar
Richa, Postgraduate Student, University of Hyderabad, Hyderabad
Phanindra Goyari, Professor, University of Hyderabad, Hyderabad

Day 2 / 30 March 2024 / 1500-1645

Technical Session 2.12

Venue: Dr. Zakir Hussain Lecture Hall Complex: S6

Chair: **S Madheshwaran**, Professor, Institute for Social and Economic Change, Bengaluru

Discussant1: **Partha Pratim Sahu**, Associate Professor, National Institute of Rural Development & Panchayati Raj, Hyderabad
Discussant2: **Seema Sangita**, Associate Professor, Jawaharlal Nehru University, New Delhi

Just Transitions in Waste Management for Sustainable Growth and Development
Anjor Bhaskar, Teaching Faculty, Azim Premji University, Bengaluru, Karnataka

Transition of Informal Enterprises and Growth of Employment: Does FDI Matter?
Akash Dandapat, Assistant Professor, Dukhulal Nibaran Chandra College, Aurangabad, Maharashtra
Pinaki Das, Professor, Vidyasagar Uiniversity, Midnapore, West Bengal
Soumita Dasgupta, PhD Scholar, Vidyasagar University, Midnapore, West Bengal

Informality and Employment Vulnerability: An Analysis Based on Primary Data
Kanchan Devi, PhD Scholar, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

Globalisation, Caste Equation and the Labour Market Outcomes: A Community-Integrated General Equilibrium Model
Avishek Bose, PhD Scholar, University of Calcutta, Kolkata
Sushobhan Mahata, PhD Scholar, St. Xaviers College, Kolkata
Ranjanendra Narayan Nag, Associate Professor, St. Xavier's College (Autonomous), Kolkata

Regional Dimension of Economic Growth and Employment Pattern: A Comparative Study of Gujarat, Maharashtra and Tamil Nadu
Sivasankar V, Associate Professor, Pondicherry University, Pondicherry
Keshav Soni, PhD Scholar, Pondicherry University, Pondicherry
Deepika Devi, PhD Scholar, Pondicherry University, Pondicherry
Ravindra Kumar, PhD Scholar, Pondicherry University, Pondicherry

Economic Growth and Employment in Karnataka: Implications for Spatial Disparities and Socio-economic Outcomes
Khalil Shaha, Researcher, Institute for Social and Economic Change, Bengaluru
Yogeshwari Swaminathan, Assistant Professor, Christ (Deemed to be University), Bengaluru

Knowledge and Low-tech Industries: Kerala's Perspective
Sachin Varghese Titty, PhD Scholar, Centre for Development Studies, Trivandrum, Kerala
Abhinav Surya L T, PhD Scholar, Centre for Development Studies, Trivandrum, Kerala

Green Hydrogen Mission of India: Effects on Employment
Aradhana Shukla, PhD Scholar, Savitribai Phule Pune University, Pune, Maharashtra
Amita Yadwadkar, Assistant Professor, Savitribai Phule Pune University, Pune, Maharashtra

Caste-Class Dynamics in the Informal Economy during Economic Growth in India
Vaishali Kohli, PhD Scholar, South Asian University, Delhi

Unravelling the Stratified Landscape of Employment Growth in India: A Comprehensive Analysis, 1983 to 2022-23
Sarika Chaudhary, PhD Scholar, Jawaharlal Nehru University, New Delhi

Poverty, Inequality and Working Hours: Evidence from Labour Market in India
Akansh Khandelwal, PhD Scholar, Indian Institute of Management, Indore, Madhya Pradesh

Do Farmer Producer Organisations (FPOs) provide a good platform to increase Farm Employability and Farmers' Livelihood Conditions
Aditi Singh, PhD Scholar, University of Hyderabad, Hyderabad
Debashis Acharya, Professor, University of Hyderabad, Hyderabad

Day 2 / 30 March 2024 / 1500-1645

Technical Session 2.13

Venue: Dr. Zakir Hussain Lecture Hall Complex: F1

Chair: **Meenakshi Rajeev**, Professor of Economics, Indian Institute of Technologu ,Jammu, Jammu & Kashmir and Institute for Social and Economic Change, Bengaluru

Discussant1: **Subrata Mukherjee**, Associate Professor, Institute of Development Studies, Kolkata
Discussant2: **Rajshree Bedamatta**, Professor, Indian Institute of Technology, Guwahati, Assam

Dynamics of Employment Vulnerability across India: A State-level Analysis
Priya Harchandani, Assistant Professor, Bennett University, Greater Noida, Uttar Pradesh
Samik Shome, Professor, Nirma University, Ahmedabad, Gujarat
M Mallikarjun, Professor, Nirma University, Ahmedabad, Gujarat

Exploring Pattern of Growth and Employment Trend in Contemporary West Bengal
Debolina Biswas, Assistant Professor, Gurudas College, Kolkata

Re-examining the U-shaped Feminisation Hypothesis and Determinants of the Female Labour Force Participation: Empirical Evidence from Global Sample
Meghna, PhD Scholar, Indian Institute of Technology, Indore, Madhya Pradesh
Kalandi Charan Pradhan, Assistant Professor, Indian Institute of Technology, Indore, Madhya Pradesh

Economic Growth, Gender Inequality, Trade Openness, Green Energy and Female Labour Force Participation in India: A Nonlinear ARDL Approach
Simarpreet Kaur, Post Doctoral Fellow, Christ (Deemed to be University), Bengaluru
Arvind Kumar Yadav, Assistant Professor, Christ (Deemed to be University), Bengaluru

Female Agricultural Workforce in Kerala: Insights from PLFS 2022-23
Manjusha P, PhD Scholar, University of Calicut, Thrissur, Kerala

Rural Female Employment in India: Trends and Determinants
Urvashi, PhD Scholar, Central University of Himachal Pradesh, Kangra, Himachal Pradesh

Exploring Indian Labour Market Patterns
Minali Grover, PhD Scholar, Indian Institute of Management, Indore, Madhya Pradesh
Annesha Biswas, PhD Scholar, Christ (Deemed to be University), Bengaluru

A Study on Indian Women: Education, Employment, and Marital Status
Tanumoy Seth, PhD Scholar, University of Calcutta, Kolkata

Labour Regulations, Enforcement, and the Rise of Contract Labour in Indian Manufacturing
Adwitiya Mishra, PhD Scholar, Jawaharlal Nehru University, New Delhi

Impact of MFI on Women's Labour Force Participation in India
Puttaraj Mantri, PhD Scholar, Central University of Karnataka, Kalaburagi, Karnataka

Childcare Strategies and Sustainable Economic Growth in Asia: Towards a Care-Sensitive Policy Framework
Rajesh Palia, PhD Scholar, University of Hyderabad, Hyderabad
Alok Kumar Mishra, Professor, University of Hyderabad, Hyderabad

Prevalence of Food Insecurity and Occupational Structure in Rural India: Evidence Based on Food Insecurity Experience Scale Surveys
Vaishali Bansal, Food Security Statistician (Consultant), Food and Agriculture Organization of the United Nations, New Delhi

Day 2 / 30 March 2024 / 1500-1645

Technical Session 2.14

Venue: Dr. Zakir Hussain Lecture Hall Complex: F4

Chair: **Biswajit Chatterjee**, Formerly Professor, Economics, Jadavpur University, Kolkata

Discussant1: **Veena Naregal**, Professor, Institute of Economic Growth, Delhi
Discussant2: **Balakrushna Padhi**, Assistant Professor, BITS Pilani, Jhunjhunun, Rajasthan

Labour, Politics of Production and Regimes of Production in the Indian Automobile Industry of the Late 20th and 21st Century
Ankit Kumar Singh, PhD Scholar, Harvard University, Massachusetts, USA

The Impact of Foreign Direct Investment on Employment Generation: Econometric Evidence with Special Reference to India
Rivu Sanyal, Assistant Professor, Charuchandra College, Kolkata
Susmita Banerjee, Associate Professor, Charuchandra College, Kolkata
Subhalakshmi Paul, Assistant Professor, Ananda Mohan College, Kolkata

Change in Poverty and Pro-poor growth: Impact of Growth, Redistribution and Population Shift in Bihar and Kerala
Manish Kumar Singh, Assistant Professor, Central University of Gujarat, Gandhinagar, Gujarat

Performance of the MGNREGA Scheme in Odisha: Evidence from Performance Index Analysis
Santanu Kumbhar, PhD Scholar, University of Hyderabad, Hyderabad
Phanindra Goyari, Professor, University of Hyderabad, Hyderabad

Feminisation of Vulnerable Employment: Recent Evidence from Indian States
Sweta Lahiri, Faculty in Economics, Heramba Chandra College, Kolkata

Impact of the MGNREGS Employment Generation Programme on Labour Out-Migration in Odisha
Budhadev Mahanta, PhD Scholar, Jawaharlal Nehru University, New Delhi

Economic Growth and Employment Pattern in Uttar Pradesh: Regional Dimension
Ravindra Kumar, PhD Scholar, Pondicherry University, Pondicherry
Sivasankar V, Associate Professor, Pondicherry University, Pondicherry

The Interplay of Output, Employment, and COVID-19 in India: A Gendered Perspective
Avanindra Nath Thakur, Associate Professor, O P Jindal Global University, Sonipat, Haryana
Priyanshi Chaudhary, PhD Scholar, O P Jindal Global University, Sonipat, Haryana

Emergence of Rural Non-Farm Employment and Poverty Reduction in India: Evidence from Assam
Ritwika Patgiri, PhD Scholar, South Asian University, Delhi

Precarious Work and Precarious Lives: the Case of Migrant Labourers of Jharkhand
Amit K. Giri, Assistant Professor, Xavier Institute of Social Service, Ranchi, Jharkhand

Whether COVID-19 Destructed Economy or Directed Toward New Employment Opportunities: Evidence from Migrants' Household of Rural Bihar
Ramun Prasad, PhD Scholar, National Institute of Technology, Patna, Bihar

Employment and Skill Development in Contemporary India: Gendered Differential Perspectives and Outcomes
Anjana Rajagopalan, Sr. Fellow, The International Institute of Migration and Development, Trivandrum, Kerala
Rakesh Ranjan Kumar, Sr. Fellow, The International Institute of Migration and Development, Trivandrum, Kerala

Day 2 / 30 March 2024 / 1500-1645

Technical Session 3.7

Venue: Dr. Zakir Hussain Lecture Hall Complex: F7

Chair: **Sridevi Gummadi**, Professor, University of Hyderabad, Hyderabad

Discussant1: **Nausheen Nizami**, Associate Professor, Pandit Deendayal Energy University, Gandhinagar, Gujarat
Discussant2: **Nagaraju Gundemeda**, Professor, University of Hyderabad, Hyderabad

The Care Economy in Varanasi in the Perspective of Unpaid Rural and Elderly Urban Women
Anup Kumar Mishra, Professor, Banaras Hindu University, Varanasi, Uttar Pradesh

Women workers in Informal Labour Market: Subsidiary or Sufficient?
Saswati Swagatika, Assistant Professor, Sri Sathya Sai College For Women, Bhubaneswar, Odisha
Mitali Chinara, Professor, Utkal University, Bhubaneswar, Odisha

Women's Unpaid Domestic Labour in India: Navigating Choices and Constraints
Naveen Kumar, Independent Researcher, New Delhi
Sunil Kumar Mishra, Sr. Fellow, Instiute for Human Development, New Delhi

Gender Discrimination at Workplace on Work-Life Balance and Care Economy: A Study of the Educational sector in Odisha, India
Jyotirmayee Acharya, Professor, Rama Devi Women's University, Bhubaneswar, Odisha
Sucheta Panda, PhD Scholar, Bhubaneswar, Odisha

Social Security for Widows: Evidence from Periodic Labour Force Survey
Anurag Asawa, Professor, Gokhale Institute of Politics and Economics, Pune, Maharashtra
Alankar Shirsath, Research scholar, Gokhale Institute of Politics and Economics, Pune, Maharashtra
Santoshi Rajguru, Research Assistant, Gokhale Institute of Politics and Economics, Pune, Maharashtra

Wage Discrimination of Regular Salary Worker in the Indian Labour Market: A Study on Gender and Social Groups
Odinungsang A Jamir, Postgraduate Student, Christ (Deemed to be University), Bengaluru

Internalising Social Reproduction in Site of Production: The Conundrum of Stigmatised Labour and Empowerment
Alinda Merrie Jan, PhD Scholar, Indian Institute of Science Education and Research, Mohali, Punjab

Unveiling Gender Disparities in Indian Urban Informal Labor Markets: An In-depth Analysis of Wage Inequality
Shiba Shankar Pattayat, Assistant Professor, Christ (Deemed to be University), Bengaluru

Care work and the Careers of Educated Women: Role of the Care Diamond in India: Issues and Challenges
Alluri Venkata Nagavarma, Professor, Adikavi Nannaya University, Bhimavaram, Andhra Pradesh

Role of ASHA Workers in Care Economy: A Unit Based Study of Some Villages of Rapar Taluka
Ranchhod Gopal Gagal, Assistant Professor, Government Arts and Commerce College, Rapar, Gujarat

Reproducing Women Workers: Migration and Nursing Profession among Marginalised Women in India
Mithun Som, Fellow, Yugantar, Hyderabad
Rani Rohini Raman, Student, Azim Premji University, Bhopal, Madhya Pradesh

Factors Affecting Gendered Distribution of Unpaid Care and Domestic Work Among 6-11- and 12-17-Years Old Children in India
Deeksha Tayal, Fellow, Institute for Human Development, New Delhi
Vikas Dubey, Research Associate, Institute for Human Development, New Delhi
Dhriti Banerjee, Research Intern, Institute for Human Development, New Delhi
Shahvar Bano, Research Intern, Institute for Human Development, New Delhi

Day 2 / 30 March 2024 / 1500-1645

Technical Session 3.8

Venue: Dr. Zakir Hussain Lecture Hall Complex: F8

Chair: **E. Revathi**, Professor and Director, Centre for Economic and Social Studies, Hyderabad

Discussant1: **Tanuka Endow**, Professor, Insitute for Human Development, Delhi
Discussant2: **Asima Jena**, Professor, University of Hyderabad, Hyderabad

Labour Laws under Five Year Plans and NITI Aayog: A Critical Appraisal
Harpinder Kaur, PhD Scholar, Punjabi University, Patiala, Punjab
Baldev Singh Shergill, Assistant Professor, Punjabi University, Talwandi Sabo, Punjab

Unveiling the Unseen Labour: Challenges to Calculate Women's Participation in 'Preparatory' activities
Itishree Pattnaik, Associate Professor, Christ (Deemed to be University), Bengaluru

Distribution of Unpaid Work in India: A Gender Perspective Analysis based on Time-Use Survey
Sreejith S, PhD Scholar, Central University of Kerala, Kasargode, Kerala

At the Crossroads of a Burdensome Care Economy and a Stagnant Labour Market: the Bleak Reality of Women Sanitation Workers in India
Reetika Gupta, PhD Scholar, Punjabi University, Patiala, Punjab
Sarbjeet Singh, Assistant Professor, Punjabi University, Patiala, Punjab

Unveiling Gender-based Trends and Patterns in Paid and Unpaid Work in India
Jitendra Kumar Pal, PhD Scholar, Punjabi University, Patiala, Punjab
Harjinder Singh, PhD Scholar, Punjabi University, Patiala, Punjab
Sarbjeet Singh, Assistant Professor, Punjabi University, Patiala, Punjab

Work, Employment and Time Poverty in India: Unfolding the Experience of Married Employed Men and Women
Dakrushi Sahu, PhD Scholar, Jawaharlal Nehru University, New Delhi

Female Labour Force Participation Through the Lens of Paid and Unpaid Work in District Faridkot
Bhavna Jaidwal, PhD Scholar, K.R.Mangalam University, Gurugram, Haryana
Kshama Sharma, Associate Professor, K.R.Mangalam University, Gurugram, Haryana

Navigating through the Day: Time Poverty in Indian Households
Rayees Ahmad Sheikh, Assistant Professor, Indian Institute of Management, Indore, Madhya Pradesh

Unveiling the Price Tag on Unpaid Labour: Understanding Gender Disparities in Time Allocation among married women and men in Kollam district, Kerala
Ruth Elizabeth Jacob, Assistant Professor, Madras Christian College, Chennai

Women and Unpaid Work in India
Anushree S Panikkassery, Assistant Professor, Christ (Deemed to be University), Bengaluru

Wage Disparities and Occupational Segregation by Gender in India: An Empirical Analysis using PLFS Survey Data 2017-18 to 2021-22
Baishakhi Mondal, PhD Scholar, Dr.B.R.Ambedkar University, Delhi

Day 2 / **30 March 2024** / **1500-1645**

Workshop 1

Venue: Dr. Zakir Hussain Lecture Hall Complex: F9

Chair: **Seema Singh**, Professor, Delhi Technological University, Delhi

Discussant1: **D.N.Reddy**, Visiting Professor, IHD and Former Professor of Economics, University of Hyderabad
Discussant2: **Anuradha Sen Mookerjee**, Senior Fellow, Institute for Human Development, New Delhi

Rural Workers in Crisis: A Village-Level Study in the Bhadrak District of Odisha in the Context of COVID-19
Rasmita Das, PhD Scholar, Jawaharlal Nehru University, New Delhi

How Fair is the Care Economy
Prayaswini Barik, Post Doctoral Fellow, National Institute of Technology, Rourkela, Odisha
Surbhi Mishra, PhD Scholar, Indian Institute of Technology, Bhubaneswar, Odisha
Dukhabandhu Sahoo, Associate Professor, Indian Institute of Technology, Bhubaneswar, Odisha

What Causes the Surge in Gig Jobs in India: Worsening Labor Market Condition or Rising Preference Towards It?
Anubhuti Sharma, Postgraduate Student, University of Hyderabad, Hyderabad
Rohit Rawat, PhD Scholar, University of Hyderabad, Hyderabad
Ritika Sharma, Post Graduate Student, University of Hyderabad, Hyderabad

Socio-economic conditions of brick-kiln labours in Kishanganj district of Bihar
Khushi Agarwal, Post Graduate Student, University of Hyderabad, Hyderabad

The Working Conditions of Care Workers for the Elderly: A Study
Dennis Aishwarya Mary Benzi, PhD Scholar, Andhra University, Visakhapatnam, Andhra Pradesh

Networks of Care: Work, Labour and Love in Dhaka
Mitaja Chakraborty, Visiting Assistant Professor, KREA University, Sricity, Andhra Pradesh

A Study on Female Employment and its Condition in India Using NSS Data
Swagota Saha, Assistant Professor, Maharaja Srischandra College, Kolkata

Examining the Disclosure of Occupational Health and Safety Practices on the Corporate Websites of Large Indian Companies
Arun P, PhD Scholar, Pondicherry University, Pondicherry
Charumathi B, Professor, Pondicherry University, Pondicherry

Extent of Poverty and Socio-economic Status of the Tea Garden Labours of Upper Assam
Sumit Dey, Assistant Professor, B.N.College Dhubri, Dhubri, Assam
Rituporna Dutta, PhD Scholar, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

Self-Help Groups in fostering Financial Inclusion through Microfinancing: A Comprehensive Analysis of Kerala and West Bengal
Durgesh Singh, Sr. Fellow, University of Lucknow, Lucknow, Uttar Pradesh
Shrishti Tripathi, PhD Scholar, University of Lucknow, Lucknow, Uttar Pradesh

Contractualisation of Workers: A Study of Selected Indian Manufacturing Industries
Sharu Chhabra, PhD Scholar, Punjab University, Chandigarh, Punjab
Meenu Saihjpal, Associate Professor, Punjab University, Chandigarh, Punjab

Gender Compatibility Issues in Engaging the Gig workers in India
Dilip Singh, Director, Department of Personnel and Training, Bhopal, Madhya Pradesh
Priya Singh, Research Assistant, Dr Hari Singh Gour Central University, Sagar, Madhya Pradesh

Infrastructural Services and Social Security Benefits Play Catalytic Role for Gig Workers of Food and Beverage Industry in Mumbai Metropolitan Region Development Authority (MMRDA)
Khushboo Ashok Lala, PhD Scholar, S.K.Somaiya College of Arts, Science and Commerce, Mumbai
Sanjay Rode, Associate Professor, S.K.Somaiya College of Arts, Science and Commerce, Mumbai

Gig Economy and Women in the State of Bihar: Dimensions and Perspectives
Juhi Sinha, PhD Scholar, Patliputra University, Patna, Bihar
Rashmi Akhoury, Professor, College of Commerce, Arts& Science, Patna, Bihar

Assessment of Worker Satisfaction with Special Emphasis on Gig Economy: A Survey
Sanjib Singha, PhD Scholar, Indian Institution of Information Technology, Guwahati, Assam
Mrinal Saikia, Assistant Professor, Department of Economics, Nowgong College Autonomous, Nagaon, Assam

An analysis of India's Blooming Gig Workers
Dambaru Bhattarai, PhD Scholar, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

How Decent the Working Conditions of Gig Workers in India? A Legal and Policy Perspective
Sankar Rao Chirala, Assistant Professor, TRR Government Degree College, Kandukur, Andhra Pradesh

Day 3 / 31 March 2024 / 0900-1100

Technical Session 2.15

Venue: Dr. Zakir Hussain Lecture Hall Complex: G11

Chair: **Tamma Koti Reddy**, Dean, ICFAI Foundation for Higher Education, Hyderabad

Discussant1: **L. C. Mallaiah**, Professor, University of Hyderabad, Hyderabad
Discussant2: **Sushanta Kumar Mahapatra**, Associate Professor, ICFAI Foundation for Higher Education, Hyderabad

Beyond Growth: Social Disparities in India's Employment Landscape
Briti Kar, PhD Scholar, Jawaharlal Nehru University, New Delhi

Understanding the Cumulative Risks and Graded Health Vulnerabilities of Construction Workers and Earth Diggers in Delhi-NCR
Sonu Pandey, Fellow, Azim Premji University, Bengaluru

Growth and Employment in Gujarat: Inter-district Analysis
Prof. Dr. Bharat Ratilal Shah, Professor, Shree MP Shah Municipal Commerce College, Jamnagar, Gujarat

Emergence of Nonstandard forms of Employment in the Banking sector in India
Nitu Jaiswal, Assistant Professor, SRSVM College, Hooghly, West Bengal

An Analysis of Stability of Employment in India
Sita Majhi, PhD Scholar, Centre for Development Studies, Trivandrum, Kerala

The Web of Inequality, Growth and Employment in Gendered Context
Nency Agrawal, Postgraduate Student, Dr.B.R.Ambedkar School of Economics University, Bengaluru
Samhitha Narayan, Research Scholar, Dr.B.R.Ambedkar School of Economics University, Bengaluru

Employment Structure and Occupational Dynamics in Bihar: An Evidence from Labour Force Survey, 1993-2017
Dhananjay Kumar, Lecturer, Government Polytechnic, Siwan, Bihar
Subhash Chandra, Assistant Professor, Tata Institute of Social Sciences, Hyderabad

Understanding the Dynamics of Occupational Structure in Nagaland
L Sungtina Jamir, PhD Scholar, Nagaland University, Lumami, Nagaland
Sedevikhonuo Noudi, PhD Scholar, Nagaland University, Lumami, Nagaland

Aan Inter-District Analysis on the Performance of MGNREGS IN Kerala
Anju C Mohan, PhD Scholar, University of Calicut, Thrissur, Kerala
Kavya Viswanath, PhD Scholar, University of Calicut, Thrissur, Kerala

Is Gender Inequality in Indian States Influenced by the Labour Market?
Sabyasachi Tripathi, Associate Professor, Symbiosis International (Deemed University), Pune, Maharashtra
Sudipa Majumdar, Professor, Symbiosis International (Deemed University), Pune, Maharashtra
Prakriti Chahar, Research Assistant, Symbiosis International (Deemed University), Pune, Maharashtra

Assessment of Employment Generation in the Post Operation of New International Airport in Goa: A Study of Two Villages Adjoining the International Airport
Dr. Naresh Ghanasham Shirodkar, Associate Professor, Dnyanprassarak Mandals College and Research Centre, Mapusa, Goa

Day 3 / 31 March 2024 / 0900-1100

Technical Session 2.16

Venue: Dr. Zakir Hussain Lecture Hall Complex: F1

Chair: **K. R. Shyam Sundar**, Adjunct Professor, Management Development Institute, Gurgaon

Discussant1: **Rathindranath Pramanik**, Associate Professor, Visva Bharati, Santiniketan-Bolpur, West Bengal
Discussant2: **Sarthi Acharya**, Professor, Institute for Human Development, New Delhi

Harvesting Blue Prosperity: The Growth Trajectory of India's Shrimp Aquaculture and its Socio-Economic Ripple Effects
Athira Raveendran, PhD Scholar, Manonmaniam Sundaranar University, Tirunelveli, Tamil Nadu
Sacratees J Inbanathan, Professor, Manonmaniam Sundaranar University, Tirunelveli, Tamil Nadu

Distribution of Land, Income and Assets in Rural Punjab: Implications for Agrarian Change
Harshita Bhasin, PhD Scholar, South Asian University, Delhi

Tourism Sector Recession and Endogenous Policy Response of the Central Bank, of which Price Puzzle may be One Consequence
Sushobhan Mahata, PhD Scholar, University of Calcutta, Kolkata
Rohan Kanti Khan, PhD Scholar, University of Calcutta, Kolkata
Ranjanendra Narayan Nag, Associate Professor, St. Xavier's College (Autonomous), Kolkata

Nomadism and Economic marginalisation: How the Modern Concept of Development Made the Life of Narikuravars More Vulnerable?
Akhil K O, PhD Scholar, Pondicherry University, Pondicherry
Jerome Samraj, Assistant Professor, Pondicherry University, Pondicherry

From Dependency to Empowerment: Unravelling Caste Dynamics in the Informal Labour Market
Aradhana Parida, PhD Scholar, Pondicherry University, Pondicherry
Jerome Samraj, Assistant Professor, Pondicherry University, Pondicherry

Female Legislators and Forest Conservation in India
Sutirtha Bandyopadhyay, Assistant Professor, Indian Institute of Technology, Indore, Madhya Pradesh

A Mysterious Case of Hidden Gender Inequalities in Higher Education and Academia Despite High Economic Growth
Sonam Arora, Manager, National Institute of Educational Planning and Administration, Delhi

Are Working Women Ready to Retire? Evidence from a Thematic Review
Rajasekharan Pillai K, Professor, Manipal Academy of Higher Education, Udupi, Karnataka
Urmila Sampath, Assistant Professor, Manipal Academy of Banking, Bengaluru

Determinants of Livelihood Diversification in Phek District, Nagaland
Kevikuonuo Sachu, PhD Scholar, Nagaland University, Lumami, Nagaland
T. Zarenthung Ezung, Professor, Nagaland University, Lumami, Nagaland

Unravelling the U-Shape: A Comprehensive Analysis of Female Labour Force Participation in India with a Special Emphasis on West Bengal
Ayleen Dey Mayur, Student, Christ (Deemed to be University), Bengaluru
Shiba Shankar Pattayat, Assistant Professor, Christ (Deemed to be University), Bengaluru

Globalisation, Skilled-Unskilled Wage Gap and Welfare: A General Equilibrium Analysis
Jonaki Sengupta, Associate Professor, Charuchandra College, Kolkata

Day 3 / 31 March 2024 / 0900-1100

Technical Session 2.17

Venue: Dr. Zakir Hussain Lecture Hall Complex: F4

Chair: **R. Vijay**, Dean, School of Economics,
University of Hyderabad, Hyderabad, Telangana

Discussant1: **Nidhi Mittal**, Assistant Professor, University of Delhi, Delhi
Discussant2: **Beena PL**, Professor, Centre for Development Studies, Trivandrum, Kerala

Productivity Growth in High technology Manufacturing Industries: An Analysis of Gujarat and Maharashtra
Neetu, PhD Scholar, Punjab University, Chandigarh, Punjab
Meenu Saihjpal, Associate Professor, Punjab University, Chandigarh, Punjab

Dynamics of Rural Credit Relations: Evidence from Two Villages in Bihar
Ritam Dutta, PhD Scholar, Indian Statistical Institute, Bengaluru

Prospects of Employment Generation through Vocational Education in Madhya Pradesh: A Case of School Education Department
Sunil Sharma, Assistant Professor, Government Degree College, Damoh, Madhya Pradesh
Kamlesh Kumar Shrivastava, Professor, Vijaya Raje Government Girls Post-Graduate College, Gwalior, Madhya Pradesh

Women's Financial Inclusion and Economic Development: Evidence from India
Govindapuram Suresh, Assistant Professor, KREA University, Sricity, Andhra Pradesh
Christon Thomas, PhD Scholar, KREA University, Sricity, Andhra Pradesh

Agriculture, Livelihood and Vulnerability: A Case Study of the Char Dwellers in Bankura District, West Bengal
Raima Ghatak, Research Associate, Indian Institute of Technology, Guwahati, Assam
Ngamjahao Kipgen, Associate Professor, Indian Institute of Technology, Guwahati, Assam

Global Value Chain Participation and Employment: A Firm-level Analysis of the Indian Manufacturing Sector
Anirudh Appala, PhD Scholar, Indian Institute of Technology, Hyderabad

Dynamics of Comparative Cost Advantage and the Development Paradox
Supriyo Mondal, PhD Scholar, Jawaharlal Nehru University, New Delhi

Impact of Hiring and Firing Laws on Total Factor Productivity: A Unit Level Analysis Using Judicial Outcome Index
Irfan Ahmad Sofi, Assistant Professor, Islamic University of Science and Technology, Awantipora, Jammu and Kashmir

Classification of Workers in MSMEs in Tiruchirappalli Taluk of Tamil Nadu: A Study
Vetrivel Krishnan, Associate Professor, Bharathidasan University, Tiruchirappalli, Tamil Nadu
Radhika Devaraj, Assistant Professor, Tiruchirappalli, Tamil Nadu

Dynamics of Capital, Technology and Employment in Contemporary India: A Need for Industrial and Employment Policy
Rakesh Ranjan Kumar, Sr. Fellow, The International Institute of Migration and Development, Trivandrum, Kerala
Anjana Rajagopalan, Sr. Fellow, The International Institute of Migration and Development, Trivandrum, Kerala

Day 3 / 31 March 2024 / 0900-1100

Technical Session 3.9

Venue: Dr. Zakir Hussain Lecture Hall Complex: F7

Chair: **C. Shylajan**, Director, ICFAI Foundation for Higher Education, Hyderabad

Discussant1: **Vandana Vasudevan**, Founder-CEO, Naagrik Foundation for Cities, Delhi
Discussant2: **Itishree Pattnaik**, Associate Professor, Christ (Deemed to be University), Bengaluru

Transforming the Care Economy for Gender Equality – Recognizing Women's Contribution and Creating Better Gender Balance in the Economy as well as within the Household
Chandra Shekhar Kumar, Additional Secretary, Ministry of Panchayati Raj, Government of India, Delhi
Manoj Sharma, Consultant, Ministry of Panchayati Raj, Government of India, Delhi

Employment Discrimination among Labour in India: An Empirical Study
Sumita Biswas, PhD Scholar, University of Calcutta, Kolkata
Panchanan Das, Professor, University of Calcutta, Kolkata

Care Economy and Labour Market in India: A Comprehensive Analysis
Anushka Chauhan, PhD Scholar, Indian Institute of Technology, Indore, Madhya Pradesh

Trend of Female Labour Force Participation Rate in India and Bihar: A Comparative Analysis
Sania Iqbal, PhD Scholar, Central University of South Bihar, Gaya, Bihar
Alok Kumar, PhD Scholar, Central University of South Bihar, Gaya, Bihar

Tempo of Equality: A Melody of Gender and Non-Market Household Production in India
Pushpendra Singh, Assistant Professor, Somaiya Vidyavihar University, Mumbai, Maharashtra
Archana Archana, Assistant Professor, International Institute for Population Sciences, Mumbai, Maharashtra

Uncovering the Hidden Reality: Addressing the Gender Disparity among Workers in Home-Based Textile Industries of Panipat, Haryana
Muskaan Wadhwa, PhD Scholar, Centre for Research in Rural and Industrial Development, Chandigarh, Punjab

Caste, Migration and the Labour Market: Evidence from Odisha
Dhananjay Kumar Gochhayat, PhD Scholar, Indian Institute of Technology, New Delhi
Budhadev Mahanta, PhD Scholar, Jawaharlal Nehru University, New Delhi

Measurement and Determinants of Economic Inequality for Migrant and Non-migrant People: Evidence from Regional Decomposition Analysis of Uttar Pradesh, India
Vijay Kumar, PhD Scholar, Indian Institute of Technology, Indore, Madhya Pradesh
Kalandi Charan Pradhan, Assistant Professor, Indian Institute of Technology, Indore, Madhya Pradesh

Women's Participation in Migration and Decision-making Processes in the Context of Slum Dwellers
Ravindra Nath Mahto, PhD Scholar, Jawaharlal Nehru University, New Delhi

The Impact of Trade Liberalisation on Child Labour in Developing Countries: Income Versus Substitution Effect
Pragyan Paramita Sahoo, PhD Scholar, Indian Institute of Technology, Kharagpur, West Bengal
Anwesha Aditya, Assistant Professor, Indian Institute of Technology, Kharagpur, West Bengal

Unveiling Layers of Struggle: Caste, Gender, and Precarity Among Indian Street Vendors
Ajay Kumar Gautam, Sr. Fellow, Indian Institute for Human Settlements, Bengaluru

Social Reproduction in Petty Commodity Producing Households: The Case of Animal Husbandry in Southern Haryana
Srishti Yadav, Assistant Professor, Azim Premji University, Bengaluru

Day 3 / 31 March 2024 / 0900-1100

Technical Session 3.10

Venue: Dr. Zakir Hussain Lecture Hall Complex: F8

Chair: **Nisha Srivastava**, Visiting Professor, Institute for Human Development, New Delhi

Discussant1: **Bhim Reddy**, Fellow, Institute for Human Development, New Delhi
Discussant2: **Tulika Tripathi**, Associate Professor, Central University of Gujarat, Gandhinagar, Gujarat

Impact of Remittances on Socio-Economic Wellbeing of Gulf Migrants Family: A Study on Dalit Women Domestic Workers from Andhra Pradesh to Gulf Countries.
Mekala Sagar, PhD Scholar, Centre for Economic and Social Studies, Hyderabad
Sreenivasulu Y, Assistant Professor, Centre for Economic and Social Studies, Hyderabad

The Effect of Childcare on Occupational Mobility: Narratives of Stay-at-home Mothers in Urban India
Aditi B. Prasad, PhD Scholar, International Institute for Population Sciences, Mumbai
Aparajita Chattopadhyay, Professor, International Institute for Population Sciences, Mumbai

Understanding Women's Unpaid Care Work Using Time Use Statistics: A Comparative Analysis of International Trends and India in particular
Puja Kumari, PhD Scholar, Central University of South Bihar, Gaya, Bihar

Differentiated Work Burden in Rural India: Evidence from ITUS 2019 across Social Groups and Employment Categories
Swetarani Tripathy, PhD Scholar, Jawaharlal Nehru University, New Delhi

Exploring the Nexus among Time Poverty, Employment Status and Gender in India
Pallavi Gupta, PhD Scholar, Indian Institute of Technology, Roorkee, Uttarakhand

Labour Market and Disabled Persons among Dalits in India: Insights from the NSSO Reports
Jagadeesh Gontupulugu, Assistant Professor, Christ (Deemed to be University), Bengaluru
Arvind Kumar Yadav, Assistant Professor, Christ (Deemed to be University), Bengaluru

Exploring the Burden of Catastrophic Health Expenditure and Impoverishment among the Elderly in India: An Analysis of Incidence and Intensity
Fahimuddin Ahmad, PhD Scholar, Indian Institute of Technology, Roorkee, Uttarakhand
Pratap Chandra Mohanty, Associate Professor, Indian Institute of Technology, Roorkee, Uttarakhand

Old and Risk Averse? Age and Portfolio Choices in India
Nilanjana Roy, Lecturer, The Bhawanipur Education Society College, Kolkata
Kumarjit Mandal, Associate Professor, University of Calcutta, Kolkata
Anirban Mukherjee, Assistant Professor, University of Calcutta, Kolkata

Distribution of Unpaid Domestics Services and Care Services: Implications in Households' Economic Conditions
Bibhunandini Das, Assistant Professor, Berhampur University, Berhampur, Odisha

A Snapshot View of the Changing Expenditure Pattern of Education and Health in the post COVID Period in Kolkata District of Wes Bengal
Nabanita De, State Aided College Teacher, Charuchandra College, Kolkata
Saptarshi Chatterjee, Student, Charuchandra College, Kolkata
Gourav Mazumder, Postgraduate Student, University of Calcutta, Kolkata

Charting Institutional Reforms in the Tea Industry: A Labour-Centric Perspective
Rishiraj Sinha, PhD Scholar, Indian Institute of Science Education and Research, Mohali, Punjab

Day 3 / **31 March 2024** / **0900-1100**

Workshop 2

Venue: Dr. Zakir Hussain Lecture Hall Complex: F9

Chair: **Anup Kumar Mishra**, Professor, DAV PG College, Banaras Hindu University, Varanasi, Uttar Pradesh

Discussant1: **Lakhwinder Singh**, Visiting Professor, Institute for Human Development, New Delhi
Discussant2: **Alakh N. Sharma**, Director, IHD, New Delhi and Editor, Indian Journal of Labour Economics (IJLE)

Role of Population, Nonrenewable Energy Consumption, Government Expenditure, CO2 Emissions and Inflation for Achieving Sustainable Development Goal-13 in India
Aqib Mujtaba, Post Doctoral Fellow, Indian Institute of Science Education and Research, Bhopal, Madhya Pradesh
Pabitra Kumar Jena, Assistant Professor, Shri Mata Vaishno Devi University, Katra, Jammu and Kashmir

Labour Relations and Labour Process in Platform Capitalism: the Dynamics of Work in Platform-Based Food Delivery in Delhi
Abhinav Kumar, PhD Scholar, Jawaharlal Nehru University, New Delhi

Pattern and Determinants of Household Debt in Punjab: An Analysis based on the NSS 77th Round
Anayat Gill, PhD Scholar, Centre for Research in Rural and Industrial Development, Chandigarh, Punjab

The Trend of Employment in the Informal sector in the Agriculture Sector of the Indian Economy and the Demand for Social security
Ram Lakhan Singh, PhD Scholar, Dr Rammanohar Lohia Awadh University, Ayodhya, Uttar Pradesh
Mridula Mishra, Professor, Dr Rammanohar Lohia Awadh University, Ayodhya, Uttar Pradesh

Manufacturing Output and Employment: An Empirical Analysis
Bhashkar Kashyap, Postgraduate Student, University of Hydereabad, Hyderabad

Welfare Policy and Labour Market Outcomes Among Persons with Disabilities (PwDs) in India: Evidence from the NSS 76th Round
Harsh Raj, PhD Scholar, University of Hyderabad, Hyderabad
Himangshu Kumar, PhD Scholar, Georgetown University, Washington, DC
Manikantha Natraj, PhD Scholar, Department of Work, Employment and Organisation, University of Strathclyde, Scotland

Understanding the Dynamics of Occupational Structure in Nagaland
Sedevikhonuo Noudi, PhD Scholar, Nagaland University, Lumami, Nagaland
L Sungtina Jamir, PhD Scholar, Nagaland University, Lumami, Nagaland

India's Labour Market: the Safe Guarding Policies and Shun Protectionism Measures
V Sarvanan, Assistant Professor, Sir Theagaraya College, Chennai

Pattern and Reasons for Migration in India, with Special Focus on its North-Eastern States
Hundi Pulu, PhD Scholar, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

Employee Retention through Conflict Management Strategies in IT Organisations
Supriya Krishnan, Assistant Professor, Patna University, Patna, Bihar

India's Economic Growth, Education and Employment: An Economic Analysis
Gayatri Gogoi, PhD Scholar, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

Evaluating the Impact of Students' Perceptions of Classroom Environment and Teacher Beliefs and Attitudes on Student Outcome
Konica Sehgal, Teaching Fellow, KREA University, Sricity, Andhra Pradesh

Employment Trend of Kutch University Students with Special Reference to Economics as a Subject
Disha Arvindbharthi Goswami, Assistant Professor, Tolani College of Arts and Science, Adipur, Gujarat

Agrarian Alchemy: Relevance and Determinants of Farm Incomes in the Indian Context
Parkhi Agarwal, PhD Scholar, Jawaharlal Nehru University, New Delhi
Supriyo Mondal, PhD Scholar, Jawaharlal Nehru University, New Delhi

General Equilibrium Approach to Evaluate Economic Growth and Welfare Policy Analysis: Network and Meta-analysis in a Systematic Review
Parthasarathi Sahu, PhD Scholar, Indian Institute of Technology, Roorkee, Uttarakhand
Rishman Jot Kaur Chahal, Assistant Professor, Indian Institute of Technology, Roorkee, Uttarakhand

Gig Workers in India: Navigating Challenges and Government Initiatives in the Dynamic Landscape of Platform Employment
Rutvikkumar D Makwana, PhD Scholar, Jamia Millia Islamia University, New Delhi
Virendra Balaji Shahare, Professor, Jamia Millia Islamia University, New Delhi

Growth of Rural Employment in India
Dhanunjaya Bandari, PhD Scholar, Yogivemana University, Kadapa, Andhra Pradesh

Day 3 / 31 March 2024 / 0900-1100

Workshop 3

Venue: Dr. Zakir Hussain Lecture Hall Complex: G7

Chair: **Hansa Jain**, Professor, Mahatma Gandhi Kashi Vidyapith, Varanasi, Uttar Pradesh

Discussant1: **IC Awasthi**, Professor, Institute for Human Development, New Delhi
Discussant2: **Balwant Singh Mehta**, Professor, Institute for Human Development, New Delhi

What Compels Educated Male-Youth to Work as Unpaid Family Member or Doing Caring Jobs in India?
Shruti Priya, Postgraduate Student, University of Hyderabad, Hyderabad
Maheshwari, Postgraduate Student, University of Hyderabad, Hyderabad
Anuradha, Postgraduate Student, University of Hyderabad, Hyderabad

Paid and Unpaid Jobs and the Caring Responsibility of Women in Ind
Anuradhas, PhD Scholar, University of Hyderabad, Hyderabad

Investment in Human Capital, Formal Jobs and Economic Growth in Indian States
Urmi Paul, Postgraduate Student, University of Hyderabad, Hyderabad
Aditi, PhD Scholar, University of Hyderabad, Hyderabad
Akashleena, PhD Scholar, University of Hyderabad, Hyderabad

Structural Transformation, Urbanization and Changing forms of Employment in India
Smrutimayee Majhi, PhD Scholar, University of Hyderabad, Hyderabad

Structural Transformation and Growth of Jobs in West Bengal
Provakar Das, Postgraduate Student, University of Hyderabad, Hyderabad
Diponkar Bhowmik, Postgraduate Student, University of Hyderabad, Hyderabad
Dwarka Prasad Das, Postgraduate Student, University of Hyderabad, Hyderabad

Gender Gaps in Accessing Education and Training, Quality Jobs, and Wage Inequality in Odisha
Harihar Mohapatra, Postgraduate Student, University of Hyderabad, Hyderabad
Rajnandan Kumar Marandi, Postgraduate Student, University of Hyderabad, Hyderabad
Pooja Priya, Postgraduate Student, University of Hyderabad, Hyderabad

Inflation Uncertainty, Economic Growth, and Labour Market Outcome of Youth in India
Anandita Doda, Postgraduate Student, University of Hyderabad, Hyderabad
Mahima Rastogi, Postgraduate Student, University of Hyderabad, Hyderabad

Rising Underemployment Despite High Economic Growth in India
Dwarika Prasad Das, PhD Scholar, University of Hyderabad, Hyderabad

Impact of Remittances on Economic Growth, and Human Capital Development in Asian countries
Upendra Bharati, Postgraduate Student, University of Hyderabad, Hyderabad
Ashutosh, Postgraduate Student, University of Hyderabad, Hyderabad
Smrutimayee Majhi, PhD Scholar, University of Hyderabad, Hyderabad

Why is the Labour Force Participation of the Elderly Rising in India?
Reetamarghya Dey, PhD Scholar, University of Hyderabad, Hyderabad

Working Patterns of Urban Informal Sector Workers in the Hilly State of Arunachal Pradesh: Insights from a Field Survey
Dol Bahadur Thapa, PhD Scholar, Rajiv Gandhi University, Itanagar, Arunachal Pradesh
Arnob Paul, PhD Scholar, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

Socio-economic conditions of brick-kiln labours in Kishanganj district of Bihar
Khushi Agarwal, University of Hyderabad, Hyderabad

Dynamics and Migration Patterns in India: Insights from NSSO and PLFS Data
Mainak Das, Student, University of Kalyani, Kalyani, West Bengal
Archismita Chakraborty, Student, University of Kalyani, Kalyani, West Bengal
Sudeshna Das, Student, University of Kalyani, Kalyani, West Bengal

Dairying: An Employment Generating opportunity in Asssam
Aditi Koudinya, Fellow, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

Paradigm Shifts in Labour Markets: An In-Depth Exploration within the Intricate Tapestry of Platform Work in India's Gig Economy
Pinaki Burman, PhD Scholar, Sam Higginbottom University of Agriculture, Technology and Sciences, Prayagraj, Uttar Pradesh

Beyond Linear Narratives: Unravelling the Dynamics of Capitalism in India
Abhishek Kumar Yadav, PhD Scholar, Jawaharlal Nehru University, New Delhi

Covid-19 and the Gig Economy: Challenges and Opportunities for the Future of Work Landscape
Pratik Kumar Singh, PhD Scholar, University of Hyderabad, Hyderabad
Alok Kumar Mishra, Professor, University of Hyderabad, Hyderabad

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Nausheen Nizami, Associate Professor, Pandit Deendayal Energy University, Gandhi Nagar

Theme 2: Growth & Employment
Anupama Uppal, Professor, Department of Economics, Punjabi University, Patiala

Theme 3: Care Economy
Ellina Samantroy Jena, Senior Fellow, V.V. Giri National Labour Institute, Noida

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